



Sapiient A Great Place to Work

www.sapiient.com

We are passionate about making Sapiient a great place to work. We have built a culture that breeds innovation and enables our people and our clients to achieve their highest potential. We are proud to be recognized in all the markets in which we operate as a great place to build a career.

“The culture is about **enabling human potential**, making our clients successful and making our lives and careers successful beyond our dreams.”

— **Soumya Banerjee**
Vice President, Sapiient,
from *Business Today Magazine*

- ➔ **The Ten Best Consulting Firms to Work For, North America Career Champion**
Consulting Magazine, USA
- ➔ **The Top 25 Great Places to Work, India**
Businessworld Magazine, India & Great Place to Work® Institute
- ➔ **The Ten Best Companies to Work For in India**
Business Today Magazine, India & Mercer Consulting
- ➔ **The Best Workplaces in Canada**
Canadian Business Magazine & Great Place to Work® Institute
- ➔ **Greater Toronto’s Top 50 Employers**
Mediacorp Canada Inc.
- ➔ **Best Small & Medium Employers in Canada**
The Globe and Mail, Canada
- ➔ **100 Best Workplaces in Europe**
Financial Times, Germany, Psychonomics AG & Great Place to Work® Institute
- ➔ **Germany’s Best Employers**
Capital Magazine, Germany, Psychonomics AG & Great Place to Work® Institute
- ➔ **UK’s Best Workplaces**
Financial Times, UK & Great Place to Work® Institute
- ➔ **100 Best Companies to Work For, United Kingdom**
The Sunday Times, UK



For more information on careers and to find out about our current job offerings, visit the careers section at www.sapient.com

➔ HELPING OUR PEOPLE REALIZE THEIR UNLIMITED POTENTIAL

Every individual is empowered to think beyond boundaries and challenge themselves and each other. We believe that innovation can come from anyone and anywhere. We believe that there are no limits to what a person can achieve.

“When I first joined I thought I would probably do this for two years, but the thing that has kept me here is the **limitless opportunity: every day, week, month, I am pushing myself to the next level.**”

— Marcos Kurowski, Director, Sapient, from *The Sunday Times*

➔ A CULTURE WHERE PEOPLE ARE DRIVEN TO MAKE A DIFFERENCE

The cultural fabric of Sapient is rooted in our overall Strategic Context which includes our company Purpose, Vision, Core Values, and Goals. Our Strategic Context defines the work environment at Sapient and the way we interact with our clients, our partners, and each other. It helps us create a great place to work.

“Sapient is among a small number of companies that **truly understand our high-performance culture and can operate at the same level.**”

— Tom Miglis, CIO of Citadel Investment Group, from *Sapient's 2005 Annual Report*

➔ ENABLING CLIENT SUCCESS

We unlock the immense value within our people, enabling them to be extraordinarily effective and build highly effective teams. At Sapient, being a great place to work means engaging with our clients in a collaborative and innovative way that they truly enjoy and believe in. Above all, it means being committed to client success like no other.

“I know, at the end of the day, that **any decision I make in delivering a project will be supported all the way up the chain if I can explain why it is the right thing to do for the client.**”

— Ron Harris, Director, Sapient, from *Consulting Magazine*

About Sapient

Sapient helps clients innovate their businesses in the areas of marketing, business operations, and technology. Leveraging a unique approach, breakthrough thinking, and disciplined execution, Sapient leads its industry in delivering the right business results on time and on budget. Sapient works with clients that are driven to make a difference, including BP, Essent Energie, Harrah's Entertainment, Hilton International, Janus, National Institutes of Health (NIH), Sony Electronics, the U.S. Marine Corps, and Verizon.

Founded in 1990, Sapient is headquartered in Cambridge, Massachusetts, and operates across North America, Europe, and India.

More information about Sapient can be found at www.sapient.com.