## TATA CONSULTANCY SERVICES

Experience certainty.





TCS does not Send job offers from free internet email services like Gmail, Rediffmail, Yahoo mail, Hotmail, and so on.

# Some examples of the email IDs used for sending fake job offers:

tata@interviewmail.com, tata.info@interviewmail.com, tata.apply@gmail.com, tataconsultancyservice@one.co.il, tcs.hrdirectrecruitdept@hotmail.com, ceprujem@supernet.com.bo, careers.tcs@companyhr.info, tcs\_hr@tcs.com, tataconsultancycareer@hotmail.com, tataconsultanyservices.tcs@gmail.com, tataconsultancyservicesinfo@tcs.com, tataconsultancyservice1@hotmail.com, tata.technologist.com, tataconsultancyservice\_001@hotmail.co.uk, tata@tech-center.com, tcsignite2012@gmail.com, kshudip@gmail.com

Considering the technical feasibility of receiving spoofed mails, candidates are requested to take due care to validate the authenticity of the source of the email.

Please see some of the sample Fake emails.

Queries, if any including request for authentication of job offers, may be addressed to <u>careers@tcs.com</u> or you may also connect with TCS Careers Service on the toll free number **1800-209-3111**.

# TATA CONSULTANCY SERVICE(TCS) 200 Feet, Pallavaram Ring Road, Thoraipakkam, Chennai

TATA CONSULTANCY SERVICE" DIRECT RECRUITMENTS OFFER.

DIRECT JOB OFFER IN (TCS)

Your Resume has been selected from JOB SITES for our new job recruitment. Our Company selected 62 candidates for Senior Engineer, IT, Administration, Production, marketing, Retail and general service Departments. It is our pleasure to inform you that your Resume was shortlisted as one of the 62 candidates selected for the interview.

Tata Consultancy Services(TCS) is involved for Senior Engineer, IT, Administration, Production, marketing, Retail and general service Departments India. Our Company is recruiting candidates for our new offices in Delhi, Bangalore, Pune, Hyderabad Kolkata, Chennai, Nagpur and Mumbai. Your interview will be held at our corporate office in New Delhi on 25th Of October 2011 at 11.30am, we are pleased to inform you that out of the 62 candidate's selected 56 will be giving appointment, meaning your application can be in progress to the final stage. You will have to come to the corporate office in New Delhi for the interview. Your offer letter with Air Ticket will be sent to you via courier before the date of the interview. Our Company can offer you a salary with benefits for this post 65, 000/- to 200, 000/- P.M.+ (HRA + D.A + Conveyance and other Company benefits. The Designation and Job Location will be fixed by Company HRD. at the time of final process.

You have to come with photo-copies of all required documents.

#### REQUIRED DOCUMENTS BY THE COMPANY HRD

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- 1) Photo-copies of Qualification Documents.
- 2) Photo-copies of Certificates (If any)
- 3) Photo-copies of Address Proof
- 4) Two

- 1) Full Names:
- 2) Contact Address:
- 3) Mobile Number:
- 4) Sex:
- 5) Age:

You are expected to deposit a cash of 12, 200/-(Twelve thousand two hundred rupees) as an

initial amount in favour of our Company' account offer's name in charge of payment. You are to Pay Rs. 12,200/- (Twelve thousand two hundred rupees) through any [STATEBANK OF INDIA] OR [ICICI BANK] Branch close to you. Upon your response this office shall be sending you the required account name and account number of our accountant general where you are expected to make your deposit . This is a refundable interview security deposit.

Your offer letter With Air tickets will be sent to your Home Address through courier after receiving the confirmation of interview security deposit. The management of TCS will pay all the expenditure to you at the time of face-to-face meeting with you in our corporate office. Your Job profile, salary offer, and date -time of interview will be mention in your offer letter. Your offer letter will dispatch very shortly after receiving your confirmation of cash deposit in STATE BANK OF INDIA AND HDFC OR ICICI BANK. We wish you the best of luck for the subsequent and remaining stage. The last date of security deposit in bank is October 10th of 2011. You have to give the information after the deposit of Security amount in bank to the Company HRD -direct recruitment via email.

Your Letter with supporting document will be dispatch same time by courier to your postal address after receipt of security deposit confirmation in bank. The interview process and arrangement expenditure will be paid by Tata Consultancy Services(TCS). Lodging, travelling and local conveyance actual will be paid by Tata Consultancy Services(TCS) as per bills.

NB: You are advice to reconfirm your mailing address and phone number in your reply. And 12,000/- (Twelve thousand rupees) will be the refundable Amount, as 200 rupees will be deducted as bank charges for funds deposit and if you are been selected or not, still the amount will be refunded to you, as the amount is just to prove that you will be coming for the interview in order for us not to run at lost after sending you the air ticket and you don't show up on the day of interview.

Wishing you best of luck.

Regards,
Mr. Suresh Babu
tcs.hrdirectrecruitdept1@consultant.com
Human Resources Manager(TCS)

Dear Candidate,

It is our good pleasure to inform you that your Resume has been selected online for our company's direct recruitments. The Company has selected <u>41</u> candidates for <u>IT</u>, <u>Administration and Production Departments</u>, Company urgently requires candidates as <u>Executives and Managers</u>, You are selected according to your resume in which Project you have worked. Company is recruiting the candidates for <u>New Plant</u>.

Your Appointment Process will do at our Company office on 3<sup>rd</sup> April - 2012. You will be pleased to know that Company has advised you in the selection panel that your application can be progress to final stage. Your offer letter with air ticket will be send to you by courier. The Company can be offering you as best salary 50,000 to 8,00,000 PM.+ D.A +benefits + Accommodation for this post, Designation and job location will be fixed by Company at the time of final. You have to come with all documents.

Regarding your interview management by company, you have to deposit an initial refundable security amount in favor of Company for the sum of **Rs. 10,300/-** This is refundable interview security against your interview management. Company will pay all the expenditure to you at the time of face-to-face meeting. Job profile and salary offered by Company will be mention in your call letter. Your call letter and Air ticket will be dispatched very shortly after receiving your confirmation of security deposited in bank.

The Company will provide you hotel facilitates and local conveyance. One extra person is allowing with all candidates. Kindly give the information by email after submitted the security amount in bank. The last date of security deposited in bank on **21/03/2012**We wish you the best of luck for the subsequent and remaining stage.

Regards,
Alok Mehta
(HR Manager)

#### **TATA TECHNOLOGIES**

Plot No. – 178, Sector - 18, G.T. Karnal Road, Industrial Area, New Delhi. – 91 (INDIA)

Email: tata@tech-center.com

Contact No.: 08410131645, 07669039437



Dear Candidate,

It is our good pleasure to inform you that your Resume has been selected online for our Company's Direct Recruitments. The Company has selected 16 candidates for IT, Administration and Production Departments, Company urgently requires candidates as Executives and Managers, You are selected according to your resume in which Project you have worked. Company is recruiting the candidates for New Plant.

Your Appointment Process will do at our Company Office on 7th April - 2012. You will be pleased to know that Company has advised you in the selection panel that your application can be progress to final stage. Your offer letter with air ticket will be send to you by courier. The Company can be offering you as best salary 35,000 to 5,00,000 PM + DA + Other Benefits + Accommodation for this post, Designation and Job Location will be fixed by Company at the time of Final Process. You have to come with all your qualification documents.

Regarding your Interview Management by Company, you have to Deposit an initial refundable security amount in favour of Company for the sum of **Rs. 7,850**/. This is refundable interview security against your Interview Management. Company will pay all the expenditure to you at the time of Face-to-Face meeting. Job profile and salary offered by Company will be mention in your Call Letter. Your Call Letter and Air Ticket will be dispatched very shortly after receiving your confirmation of Security Deposited in Bank.

The Company will provide you Hotel Facilitates and Local Conveyance. One extra person is allowing with all the candidates. Kindly give the information by email after submitted the security amount in bank. The last date of security deposited in Bank on 19/03/2012.

We wish you the best of luck for the subsequent and remaining stage.

With Regards,

Sudhakar Reddy (HR Manager)

Contact No: +91-8958573259, Email: tata@technologist.com

# **TATA TECHNOLOGIES**

Block A, Shivsagar Estates, Dr. Annie Besant Road, Worli, Mumbai 400 018 (India)

Dear Candidate,

Your CV has just been selected from TIMES JOBS India for Interview in TATA CONSULTANCY SERVICE. We are offering employment in top positions for our Various offices in India. 50 Candidates have been shortlisted for Interview which will take place at our head office in Delhi on 22nd Sept 2012. 50 candidates have been shortlisted and only 45 will be given employment. We are looking for professionals in various fields. Your air ticket and documents to attend the interview shall be sent to your designated address via courier before interview date.

Our salary and other company benefits ranges from Rs 70,000 to Rs 300,000 PM. You shall also be expected to come with the Original copies of your credentials as stated in your RESUME with Times Jobs India. You are expected to make REFUNDABLE cash deposit of Rs 17,600 as an initial amount in favour our company's accountant name. It's an initial security deposit. The management of TCS shall pay all expenditure to you at the time of face to face meeting at our head office in Banglore.

Your Job profile, salary offer, and date-time of interview will be mentioned in the documents that will be sent to you alongside your air ticket. Your air ticket and other documents shall be dispatched to your designated address via Blue Dart Courier upon the confirmation of your security deposit in our account that shall be issued to you in the next mail. The last date for payment of security deposit is 13th Sept 2012.

NB: You are adviced to reconfirm your full name, mailing address and phone number in your reply mail. Also, if you are selected or not your Rs 17,600 shall be refunded to you at the time of face to face meeting. The amount is just to prove that you will be coming for the interview in order for us not to run at loss after sending you the air ticket and you don't show up on the day of interview. You are permitted to choose your job location after interview.

Mr.Rohit Prakash
Senior H.R Manager
TATA CONSULTANCY SERVICE.

| Congratulations & W | elcome to Tata | Consultancy Se | ervices Ltd.!!!!!!!!! |
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|---------------------|----------------|----------------|-----------------------|

There is an overview about us.....

Established in 1968, Tata Consultancy Services has grown to its current position as the largest IT services firm in Asia on the basis of its outstanding service record, collaborative partnerships, innovation and corporate responsibility.

We are proud of our heritage as part of the Tata Group, which founded by Jamsetji Tata in 1868 is one of India's most respected institutions today.

Our mission reflects the Tata Group\'s longstanding commitment to providing excellence:

- To help customers achieve their business objectives by providing innovative, best-inclass consulting, IT solutions and services.
- To make it a joy for all stakeholders to work with us.

Our values: Leading change, Integrity, Respect for the individual, Excellence, Learning and sharing.

Our ability to deliver high-quality services and solutions is unmatched. We are the world's first organization to achieve an enterprise-wide Maturity Level 5 on both CMMI® and P-CMM®, using SCAMPISM, the most rigorous assessment methodology. Additionally, TCS' Integrated Quality Management System (iQMS) integrates process, people and technology maturity through various established frameworks and practices including IEEE, ISO 9001:2008, CMMI®, P-CMM®, ISO 27001, ISO 20000, ISO 14001, OHSAS 18001 and Six Sigma.

To learn more about the Tata Group's 150+ years of history, please visit on www.tcs.com

Please find enclosed your offer letter outlining the compensation & you have an attached pdf file with this mail.

# **Greetings from TCS Ignite!**

Congratulations! For joining the tcs ignite 2012 program.

Candidate who receive there offer letter or wating for same are requested to follow the conditions for get their joining date.

- 1. You have to pay some fees for further process so that we send you your joining date ASAP.
- 2. Fees is refundable after joining.
- 3. Candidate who are waiting for their offer letter have to follow this process for recieving there offer letter and joining date at once.
- 4. After deposit the fees you have to send scanned copy of their bank receipt with their Date of Birth and TCS Reference # to the same mail id.(tcsignite2012@gmail.com).
- 5. Fee Structure 1000 + Service Tax (125) = Rs. 1125.
- 6. You have to submit their fees by 28 September (Friday) so that we send your joining date by second week of October.

Bank Account Number - 4690001500029011 (PUNJAB NATIONAL BANK)

We would like to welcome you and the juniors from your college to Open Ignite, the largest community of B. Sc and B. C. A. Students.

Cheers,

**Team Ignite** 



Ref: TCSL/CT20110426195/506794/Pune

Date: 28-09-2012

MR. RISHIKESH JOHORE

Sub: Joining Letter

#### Dear MR. RISHIKESH JOHORE.

Welcome to TATA Consultancy Services Limited (TCSL). We are glad that you have accepted our offer and look forward to you being a part of our family.

We are pleased to inform you that your Initial Learning / Training Program (ILP) at TCSL will commence on 18th January 2013 at Pune. You are requested to report at the address detailed below on 18th January 2013 at 08:30 AM.

Tata Consultancy Services

Plot No.: 2 & 3,

Sayahdri Park, Hinjewadi Phase,

Pune, Maharashtra-411057.

(Route map of the ILP Centre can be viewed on NextStep>>ILP Corner>>ILP Centres)

Contact Person: Ms. Amruta Ravikant Shamraj

Phone: 02067940000/02066087105 Email Id: amruta.shamraj@tcs.com

(Contact Hours: Monday - Friday, 9 AM to 6 PM)

We have enclosed herewith, an annexure detailing the formalities to be complied with, prior to the commencement of your learning.

# Initial Learning / Training Program (ILP)

Learning is a way of life in TCSL and Initial Learning / Training Program (ILP), will add value to your professional life and will open a world of opportunities.

#### ILP Phase I

The first phase of ILP is specially designed to inculcate programming rigor and to build a process mindset. The soft skills module of ILP would help in grooming you become a world class professional. On successful completion of this phase of ILP, you would move to the next phase.

#### ILP Phase II

TCS Confidential

#### TATA CONSULTANCY SERVICES

**Tata Consultancy Services Limited** 

Akruti Business Port Gateway Park Road NO. 13 MIDC Andheri Mumbai 400 093 India Tel 91 22 6779 6868 Fax 91 22 6779 6855 Website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021



The second phase of ILP would help you become 'project ready' facilitating development of project specific skill sets and awareness of TCSL processes.

ILP has continuous evaluations based on pre-defined learning objectives. The weighted average of these evaluations will be a major component of your first mid-anniversary appraisal. In the event of your performance during the ILP falling short of the required standard, the Management reserves the right to either extend your ILP or terminate your services.

We would like you to do some preparation in advance so that you become equipped to meet the expectations and challenges of ILP. Pre-ILP Online Learning program through ASPIRE is mandatory for all trainees joining TCSL. For details, please refer the Joining letter Annexure.

Your ILP location would be the same as your base branch as far as possible and hence ILP would be conducted as a non-residential program at this location. You are advised to make own arrangements for accommodation and transport at the training location. Travel expenses to the location of ILP will not be reimbursed.

We would like you to confirm your acceptance of joining this batch by reply us on the email of the undersigned that mail you the joining letter. If you fail to join on the date provided in the TCSL Joining letter, the offer dated 26-09-2011 will stand automatically terminated at the discretion of TCSL.

We are sure you are as excited to be a part of this great family, just as we are to have you with us. Together, let us take TCSL to greater heights! Wish you the very best!

With warm regards, Yours sincerely,

K. Sudeep

Head Talent Acquisition - India

TCS Confidential

#### **TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited** 

Akruti Business Port Gateway Park Road NO.13 MIDC Andheri Mumbai 400 093 India Tel 91 22 6779 6868 Fax 91 22 6779 6855 Website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021