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EMPLOYMENT INDEX

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Monster Employment Index India Edges Up in June

June 2010 Index Highlights:

- Monster Employment Index India edges up 3 points (2 percent) in June as online demand for jobs continues to expand
- Education shows strongest growth in June
- Legal, HR and admin; hospitality and travel; and real estate occupations see large increases
- Kolkata registers greatest monthly growth among, rising 5 percent in June

Summary Overview

The Monster Employment Index India rose three points in June, as online demand for workers continued its seventh month of expansion.

The Monster Employment Index is a monthly gauge of Indian online job demand based on a comprehensive real-time review of employer job opportunities culled from a large representative selection of online job sites, including Monsterindia.com®.

During June, online job availability rose in six of the Index's 27 industry sectors and in seven of the 14 occupational categories monitored. Index results for the past eight months are as follows:

JUN 10	MAY 10	APR 10	MAR 10	FEB 10	JAN 10	DEC 09	NOV 09	OCT 09
135	132	125	117	107	96	95	92	93

“Longer term six-month growth trends in several large industries and occupational groups suggest an overall upswing in hiring, which is encouraging for current job seekers” said Sanjay Modi, Managing Director - India, Middle East and Southeast Asia at Monster Worldwide.

Education Records Sharpest Gain in June; Opportunities in IT, Real Estate and Agro-based Industries Ease

Education saw the strongest increase in online job demand in June rising 9 percent.

Production and manufacturing followed closely with a 7 percent rise in opportunities. Both sectors now appear to have gained steady momentum after experiencing sluggish growth rates in the previous months. Meanwhile, online hiring in the banking, finance and insurance sector continued its gradual rise with subtle 3 percent growth in June.

In contrast, the real estate sector slid 4 points (3 percent) in June while maintaining one of the steadiest three and six-month job growth rates at 52 percent and 47 percent respectively. Opportunities in the IT sector also declined 6 points (4 percent) and turned negative for the first time since January 2010. Meanwhile the related ITES/BPO sector recorded a one percent rise. Both industries however maintained robust three-month as well as six-month growth trends. In fact, the IT industry registered the strongest six-month growth (66 percent) among all industry sectors followed by engineering, cement, construction, iron/ steel (48 percent).

The home appliance and automotive industry also witnessed a lull in online job demand in June despite maintaining strong six-month growth rates as recorded by the broader the consumer driven industries which have expanded steadily since December 2009. Meanwhile, the agro-based industry was the weakest sector in the June index declining 19 points (17 percent).

Real Estate; HR and Admin and Hospitality See Large Increases in Online Job Availability in June; Healthcare and Customer Service Continue Decline

During June, online recruitment activity rose in seven of the 14 occupational groups monitored by the Index. Online demand for real estate workers; legal; HR and admin; hospitality and travel occupations rose by 8 percent each in June. Online opportunities for software/ hardware professionals also gained an additional 4 points over the previous month. Demand for engineers, manufacturing and production related personnel edged up further but at a slower rate (5 percent). Nevertheless, this occupational group continues to lead all others in three-month and six-month growth rates. Meanwhile, despite a 3 percent month-on-month drop in June demand, finance and accounting occupations is now 18 percent above December 2009 levels.

In contrast, customer service faced its third consecutive month of reduction; edging down by 6 percent from 3 months ago. Health Care registered the largest month-over-month decline (7 percent) in online demand in the Index.

All fourteen occupational groups have registered positive increases over a six-month period (since December 2009).

Online Job Availability Rises in Nine of the 13 Cities Monitored by the Index in June

Among the 13 cities monitored by the Index, Kolkata saw the largest increase in June while Chandigarh saw the steepest decline, falling by 12 points (9 percent).

Among the larger metropolitan markets, Hyderabad, with a 4 percent growth month-over-month, registered the largest improvement. Meanwhile, Bangalore saw reduced opportunities, demand edging down by 2 points.

To obtain a full copy of the Monster Employment Index report for June 2010, please visit <http://about-monster.com/employment-index>.

Top Industries Looking for Employees in June

Industries showing the greatest increase in online job availability in June included:

INDUSTRY	JUN 10	MAY 10	%
Education	129	117	9%
Production and Manufacturing	138	129	7%
Banking/ Financial Services , Insurance	111	108	3%
Oil/ Gas/ Petroleum, Power	120	117	3%
Engineering, Cement, Construction, Iron/ Steel	150	147	2%

Most Wanted Occupational Experience in June

Occupational categories registering the largest increases in online job demand in June included:

OCCUPATION	JUN 10	MAY 10	%
Real Estate	128	119	8%
Legal	152	141	8%
HR & Admin	144	134	8%
Hospitality & Travel	133	124	8%
Purchase/ Logistics/ Supply Chain	124	116	7%

Best Cities for Jobs in June

Online job opportunities rose most in these cities monitored by the Monster Employment Index in June:

CITIES	JUN 10	MAY 10	%
Kolkata	142	135	5%
Pune	140	134	4%
Coimbatore	167	161	4%
Hyderabad	145	139	4%
Chennai	139	135	3%

Job trends in Major Metros

CITIES	JUN 10	MAY 10	%
Mumbai	141	137	3%
Bangalore	125	127	-2%
Delhi-NCR	126	124	1%
Hyderabad	145	139	4%
Chennai	139	135	3%

By Industry

	2010						2009		
	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct
IT - Hardware, Software	146	152	130	107	106	86	88	107	106
BPO/ITES	110	109	104	100	91	89	97	111	113
Engineering, Cement, Construction, Iron/ Steel	150	147	120	103	97	82	102	106	111
Banking/ Financial Services , Insurance	111	108	106	89	102	100	94	118	97
Education	129	117	117	116	106	98	99	92	88
Production and Manufacturing	138	129	130	113	99	85	100	95	108
Automotive/ Ancillaries / Tyres	136	137	124	113	100	84	95	102	106
Telecom/ISP	90	93	89	91	97	91	98	115	110
Oil/ Gas/ Petroleum, Power	120	117	98	87	95	91	105	112	109
Healthcare, Bio Technology & Life Sciences, Pharmaceuticals	112	125	130	101	89	94	97	101	118
Advertising, Market Research, Public Relations	85	89	97	99	93	87	98	114	109
Travel and Tourism	93	96	101	100	93	87	96	113	110
Home Appliances	134	140	122	108	106	82	95	101	108
Media & Entertainment	93	97	98	99	95	87	95	113	111
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	97	102	99	89	89	95	106	110	111
Consumer Goods/ FMCG, Food & Packaged Food	88	104	101	103	98	84	95	108	112
Garments/ Textiles/ Leather, Gems & Jewellery	94	111	101	95	94	87	101	108	115
Real Estate	153	157	123	101	103	80	104	107	105

Retail	101	103	102	94	96	90	96	114	111
Logistic, Courier/ Freight/ Transportation	100	111	108	98	94	87	99	109	114
Import / Export	94	95	97	97	92	89	97	115	109
Government/ PSU/ Defense	88	95	94	94	91	88	109	108	109
Shipping/Marine	88	94	96	106	91	85	101	106	111
Printing/ Packaging	107	109	108	98	93	85	106	111	108
NGO/Social Services	93	97	97	94	91	88	107	109	111
Agro based industries	91	110	114	95	91	89	111	101	112
Office Equipment/Automation	93	96	93	93	93	90	101	110	114

By Occupation

	2010						2009		
	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct
Software, Hardware, Telecom	131	127	120	114	110	96	97	90	92
Customer Service	109	114	116	117	97	95	100	87	105
Engineering /Production	161	153	131	113	106	98	106	86	92
Finance & Accounts	116	120	121	115	108	87	99	96	95
Sales & Business Development	114	114	110	108	109	100	99	82	101
Senior Management	119	119	117	115	109	98	96	96	87
HR & Admin	144	134	126	113	105	87	96	107	92
Marketing & Communications	113	116	117	111	109	99	101	84	96
Health Care	125	135	138	119	102	96	96	98	89
Purchase/ Logistics/ Supply Chain	124	116	111	102	99	96	92	119	92
Hospitality & Travel	133	124	118	112	102	93	93	111	88
Legal	152	141	124	115	106	93	105	92	89
Arts/Creative	102	103	101	99	120	93	95	96	97
Real Estate	128	119	110	108	110	104	102	92	84

By City

	2010						2009		
	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct
Mumbai	141	137	131	113	111	99	95	91	90
Bangalore	125	127	125	119	103	94	96	97	92
Delhi-NCR	126	124	121	115	109	98	94	91	92
Hyderabad	145	139	138	117	107	94	93	96	93
Chennai	139	135	130	114	107	90	88	99	101
Pune	140	134	130	116	108	96	94	95	90
Kolkata	142	135	136	117	104	91	91	100	96
Ahmedabad	131	142	139	114	111	94	94	95	91
Chandigarh	119	131	134	115	109	100	96	89	92
Kochi	175	170	151	114	106	93	86	103	98
Baroda	132	136	127	110	113	99	89	100	89
Coimbatore	167	161	148	114	111	91	91	96	97
Jaipur	131	129	124	115	110	99	94	92	91

About the Monster Employment Index India

Launched in May 2010 with data collected since October 2009, the Monster Employment Index is a broad and comprehensive monthly analysis of online job demand in India conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster India, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more

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