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EMPLOYMENT INDEX

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Monster Employment Index India Rises in May, Demonstrating Sixth Consecutive Month of Strong Growth in Online Job Demand

May 2010 Index Highlights:

- Monster Employment Index India climbs 7 points in May as online demand for jobs expands for sixth consecutive month
- Real Estate, IT, engineering, cement, construction, iron/ steel continue strong short and medium term growth trends; opportunities in healthcare and advertising ease
- Production and engineering occupations see largest increase; HR, legal and arts also rise; healthcare and customer service decline
- Mumbai registers greatest monthly growth among the large metro markets

Summary Overview

The Monster Employment Index India rose seven points in May, demonstrating a sustained, broad increase in online demand for workers across the country.

The Monster Employment Index is a monthly gauge of Indian online job demand based on a comprehensive real-time review of employer job opportunities culled from a large representative selection of online job sites, including Monsterindia.com®.

During May, online job availability rose in 18 of the Index's 27 industry sectors and in 10 of the 14 occupational categories monitored. Index results for the past seven months are as follows:

MAY 10	APR 10	MAR 10	FEB 10	JAN 10	DEC 09	NOV 09	OCT 09
132	125	117	107	96	95	92	93

“The continued growth in Monster Employment Index India for the sixth consecutive month is indeed very encouraging. The positive momentum in the index is consistent with other economic indicators.” said Sanjay Modi, Managing Director - India, Middle East and Southeast Asia at Monster Worldwide.

Real-Estate; IT; Telecom Record Sharp Gains in May; Opportunities in Healthcare Ease

The real estate sector witnessed the fastest growth in demand for workers with a 34-point (27 percent) rise in May, closely followed by the engineering, cement, construction, iron/ steel sector which saw a 28-point jump. These two industries also registered strong medium-term (3-month) growth trends, rising 52 percent each.

Opportunities in the IT sector continued to expand in May gaining 22 points (17 percent), however, the monthly rate of growth slowed relative to April. Telecom/ISP rebounded in May, following declines in March and April. While job opportunities in the Banking, Finance and Insurance industries registered a modest 2 percent growth rising from 106 to 108.

Meanwhile, following the bullish hiring in April, the online demand for jobs was somewhat held back in the health care and bio-technology. .

In contrast, online opportunities in advertising, market research, public relations (PR) declined for the second consecutive month with the sector witnessing the largest monthly as well as three-month decline.

Engineering Occupations see Largest Increase in Online Job Availability in May; Healthcare and Customer Service Decline

During May, online recruitment activity rose in 10 of the 14 occupational groups monitored by the Index. The most dramatic increase in demand was for technically qualified professionals in the engineering, manufacturing and production category, which also registered the strongest three-month growth trend amongst all occupational groups monitored by the Index.

Meanwhile, HR and administration continued to exhibit strong hiring trends on both, a monthly as well as a three-month basis. However the growth trend somewhat decelerated in May. Legal occupations also recorded a notable expansion amidst occupations, rising 13 percent in May. Finance and accounting also witnessed restrained hiring activity recording a 1-point (1 percent) decline. . The medium-term growth trends continue to remain positive in this category.

In contrast, demand for health care professionals dropped in May, turning negative for the first time in three months. Demand for customer service professionals also saw a decline, sliding 2 points (-2 percent) in May. Nevertheless, major fraction of the available online opportunities (31 percent) catered to the entry level professionals even in May.

Online Job Availability Rises in 11 of the 13 Cities Monitored by the Index in May

Among the larger metropolitan markets, Mumbai, with a 5 percent growth month-over-month, registered the largest improvement followed by Bangalore and Delhi-NCR. Kochi and Coimbatore continued to record the greatest monthly rises in online

opportunities in May. Meanwhile, although Chandigarh and Kolkata registered declines in May, they exhibited relatively strong medium-term growth.

To obtain a full copy of the Monster Employment Index report for May 2010, please visit <http://about-monster.com/employment-index>. Data for the month of June 2010 will be released on July 8.

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Top Industries Looking for Employees in May

Industries showing the greatest increase in online job availability in May included:

INDUSTRY	MAY 10	APR 10	%
Real Estate	157	123	27%
Engineering, Cement, Construction, Iron/ Steel	147	120	23%
Oil/ Gas/ Petroleum, Power	117	98	20%
IT - Hardware, Software	152	130	17%
Home Appliances	140	122	15%

Most Wanted Occupational Experience in May

Occupational categories registering the largest increases in online job demand in May included:

OCCUPATION	MAY 10	APR 10	%
Engineering /Production	153	131	17%
Legal	141	124	13%
Real Estate	119	110	8%
HR & Admin	134	126	6%
Software, Hardware, Telecom	127	120	6%

Best Cities for Jobs in May

Online job opportunities rose most in these cities monitored by the Monster Employment Index in May:

CITIES	MAY 10	APR 10	%
Kochi	170	151	13%
Coimbatore	161	148	9%
Baroda	136	127	7%
Mumbai	137	131	5%
Jaipur	129	124	4%

Job trends in Major Metros

CITIES	MAY 10	APR 10	%
Mumbai	137	131	5%
Bangalore	127	125	2%
Delhi-NCR	124	121	2%
Hyderabad	139	138	1%
Chennai	135	130	4%

By Industry

	2010					2009		
	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct
IT - Hardware, Software	152	130	107	106	86	88	107	106
BPO/ITES	109	104	100	91	89	97	111	113
Engineering, Cement, Construction, Iron/ Steel	147	120	103	97	82	102	106	111
Banking/ Financial Services , Insurance	108	106	89	102	100	94	118	97
Education	117	117	116	106	98	99	92	88
Production and Manufacturing	129	130	113	99	85	100	95	108
Automotive/ Ancillaries / Tyres	137	124	113	100	84	95	102	106
Telecom/ISP	93	89	91	97	91	98	115	110
Oil/ Gas/ Petroleum, Power	117	98	87	95	91	105	112	109
Healthcare, Bio Technology & Life Sciences, Pharmaceuticals	125	130	101	89	94	97	101	118
Advertising, Market Research, Public Relations	89	97	99	93	87	98	114	109
Travel and Tourism	96	101	100	93	87	96	113	110
Home Appliances	140	122	108	106	82	95	101	108
Media & Entertainment	97	98	99	95	87	95	113	111
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	102	99	89	89	95	106	110	111
Consumer Goods/ FMCG, Food & Packaged Food	104	101	103	98	84	95	108	112
Garments/ Textiles/ Leather, Gems & Jewellery	111	101	95	94	87	101	108	115
Real Estate	157	123	101	103	80	104	107	105

Retail	103	102	94	96	90	96	114	111
Logistic, Courier/ Freight/ Transportation	111	108	98	94	87	99	109	114
Import / Export	95	97	97	92	89	97	115	109
Government/ PSU/ Defense	95	94	94	91	88	109	108	109
Shipping/Marine	94	96	106	91	85	101	106	111
Printing/ Packaging	109	108	98	93	85	106	111	108
NGO/Social Services	97	97	94	91	88	107	109	111
Agro based industries	110	114	95	91	89	111	101	112
Office Equipment/Automation	96	93	93	93	90	101	110	114

By Occupation

	2010					2009		
	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct
Software, Hardware, Telecom	127	120	114	110	96	97	90	92
Customer Service	114	116	117	97	95	100	87	105
Engineering /Production	153	131	113	106	98	106	86	92
Finance & Accounts	120	121	115	108	87	99	96	95
Sales & Business Development	114	110	108	109	100	99	82	101
Senior Management	119	117	115	109	98	96	96	87
HR & Admin	134	126	113	105	87	96	107	92
Marketing & Communications	116	117	111	109	99	101	84	96
Health Care	135	138	119	102	96	96	98	89
Purchase/ Logistics/ Supply Chain	116	111	102	99	96	92	119	92
Hospitality & Travel	124	118	112	102	93	93	111	88
Legal	141	124	115	106	93	105	92	89
Arts/Creative	103	101	99	120	93	95	96	97
Real Estate	119	110	108	110	104	102	92	84

By City

	2010					2009		
	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct
Mumbai	137	131	113	111	99	95	91	90
Bangalore	127	125	119	103	94	96	97	92
Delhi-NCR	124	121	115	109	98	94	91	92
Hyderabad	139	138	117	107	94	93	96	93
Chennai	135	130	114	107	90	88	99	101
Pune	134	130	116	108	96	94	95	90
Kolkata	135	136	117	104	91	91	100	96
Ahmedabad	142	139	114	111	94	94	95	91
Chandigarh	131	134	115	109	100	96	89	92
Kochi	170	151	114	106	93	86	103	98
Baroda	136	127	110	113	99	89	100	89
Coimbatore	161	148	114	111	91	91	96	97
Jaipur	129	124	115	110	99	94	92	91

About the Monster Employment Index India

Launched in May 2010 with data collected since October 2009, the Monster Employment Index is a broad and comprehensive monthly analysis of online job demand in India conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster India, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more

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