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EMPLOYMENT INDEX

CONTACTS:
 Nidhi Madan Verma
 Monster India
 (91) 956 015 5115
 nidhi.verma@monster.com

Gitanjali Sabikhi
 Genesis Burson-Marsteller
 (91) 9873700674
 gitanjali.sabikhi@bm.com

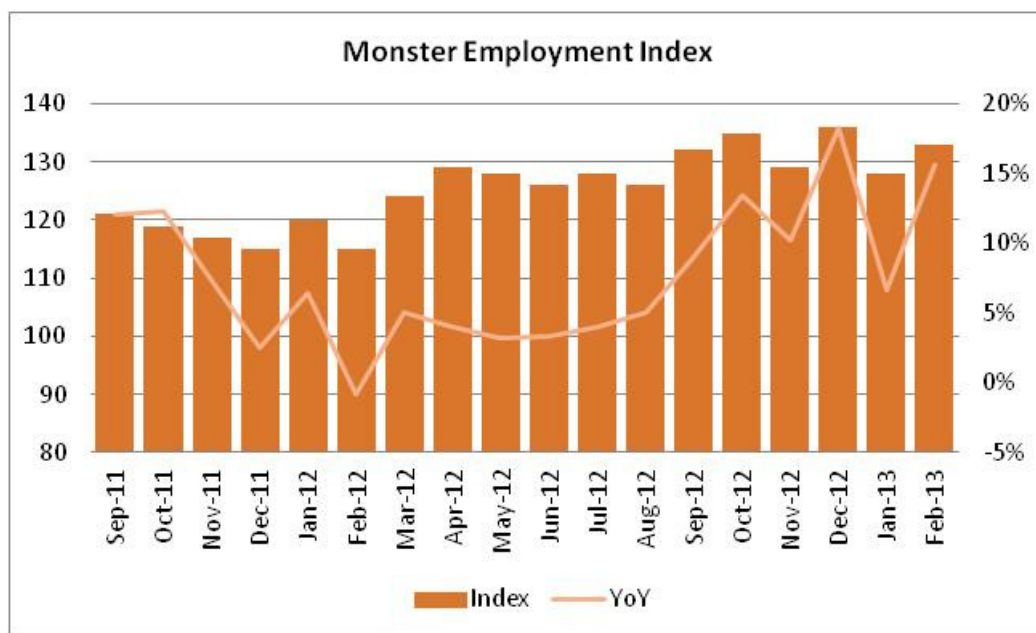
Monster Employment Index India Rises 16 Percent Year-over-Year

February 2013 Index Highlights:

- Index level rises 16 percent from a year ago in February
- Shipping Marine followed by Media & Entertainment sector pace all industries on the year. Production record double digit decline
- Demand among occupations up most for Arts/ Creative professionals, followed by Customer Service
- Chandigarh registers the strongest annual growth, Kolkata and Chennai are the strongest annual gainers among major metro-markets

The Monster Employment Index India is a monthly gauge of online job posting activity based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across India. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“The Monster Employment Index India exhibits positive annual growth owing to cautious ‘optimism’. This is reflective of the confidence that employers are showing in the resiliency of the Indian economy,” said Sanjay Modi, Managing Director, Monster.com (India/ Middle- East/ South East Asia).



Monster Employment Index India results for the past 18 months are as follows:

Sep 11	Oct 11	Nov 11	Dec 11	Jan 12	Feb 12	Mar 12	Apr 12	May 12	Jun 12	Jul 12	Aug 12	Sep 12	Oct 12	Nov 12	Dec 12	Jan 13	Feb 13	Y-O-Y
121	119	117	115	120	115	124	129	128	126	128	126	132	135	129	136	128	133	16%

Industry Year-over-year Trends: 21 of the 27 industry sectors monitored by the Monster Employment Index registered expansion in online recruitment activity between February'12 and February'13.

- **Shipping Marine** sector (up 59 percent) followed by **Media & Entertainment** sector (up 41 percent) exhibited the highest annual growth among sectors
- **Printing/Packaging** sector (up 39 percent), showed positive growth in online recruitment activity between February '12 and February'13
- **Production and Manufacturing** (down 10 percent) showed steepest annual decline

Top Growth Industries

Year-over-year Growth	Feb 12	Feb 13	% Growth Y-o-y
Shipping/Marine	116	184	59%
Media & Entertainment	97	137	41%
Printing/ Packaging	92	128	39%
Garments/ Textiles/ Leather, Gems & Jewellery	117	162	38%
NGO/Social Services	103	141	37%

Lowest Growth Industries

Year-over-year Growth	Feb 12	Feb 13	% Growth Y-o-y
Engineering, Cement, Construction, Iron/ Steel	117	111	-5%
Oil/ Gas/ Petroleum, Power	133	126	-5%
Automotive/ Ancillaries / Tyres	131	123	-6%
Import / Export	110	103	-6%
Production and Manufacturing	90	81	-10%

Occupation Year-over-year Trends: Online demand improved in 10 of 13 occupational groups monitored by the Monster Employment Index between February'12 and February'13.

- **Arts/Creative** (up 43 percent) followed by **Customer Service** (up 32 percent) charted the most substantial annual gains amongst the occupational groups
- **Senior Management** (down 51 percent) exhibited the steepest annual decline among occupation groups

Top Growth Occupations

Year-over-year Growth	Feb 12	Feb 13	% Growth Y-o-y
Arts/Creative	108	154	43%
Customer Service	102	135	32%
Legal	121	143	18%
Sales & Business Development	118	138	17%

Lowest Growth Occupations

Year-over-year Growth	Feb 12	Feb 13	% Growth Y-o-y
Hospitality & Travel	132	141	7%
Engineering /Production	113	116	3%
Marketing & Communications	109	104	-5%
Software, Hardware, Telecom	120	113	-6%

Purchase/ Logistics/ Supply Chain	122	136	11%
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Senior Management	139	68	-51%
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Geographic year-over-year Trends: Online recruitment activity was up on the year for 10 of the 13 locations monitored by the index.

- **Chandigarh** (up 39 percent) followed by **Ahmedabad** (up 37 percent) led all cities in annual growth
- Among major metro-areas, **Kolkata** (up 36 percent) and **Chennai** (up 31 percent) registered the highest annual growth

Top Growth Cities

Year-over-year Growth	Feb 12	Feb 13	% Growth Y-o-y
Chandigarh	103	143	39%
Ahmedabad	94	129	37%
Jaipur	114	156	37%
Kolkata	101	137	36%
Chennai	108	142	31%

Lowest Growth Cities

Year-over-year Growth	Feb 12	Feb 13	% Growth Y-o-y
Hyderabad	110	138	25%
Delhi-NCR	113	137	21%
Pune	113	135	19%
Coimbatore	145	144	-1%
Kochi	151	141	-7%

By Industry

	2012												2013
	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
IT - Hardware, Software	128	142	145	139	132	129	131	144	143	130	139	138	138
BPO/ITES	112	124	121	111	99	100	104	117	123	119	125	128	133
Engineering, Cement, Construction, Iron/Steel	117	128	126	114	113	111	115	134	149	137	129	120	111
Banking/Financial Services/Insurance	83	104	110	99	96	94	91	96	97	93	100	102	105
Education	104	109	109	111	114	112	100	102	106	106	113	117	114
Production and Manufacturing	90	96	97	94	93	89	84	89	90	76	83	82	81
Automotive/Ancillaries/Tyres	131	145	150	147	144	140	137	142	149	141	146	146	123
Telecom/ISP	91	97	100	103	94	91	96	109	113	103	102	89	90
Oil/Gas/Petroleum, Power	133	145	148	138	137	130	129	127	136	123	124	123	126
Healthcare, Bio Technology & Life Sciences, Pharmaceuticals	127	125	134	119	119	121	116	125	133	123	135	136	141
Advertising, Market Research, Public Relations	85	96	96	95	91	93	96	101	106	101	108	107	114
Travel & Tourism	142	140	134	140	140	143	142	147	160	148	159	155	149
Home Appliances	122	137	140	138	133	136	129	130	133	123	130	129	138
Media & Entertainment	97	119	121	118	119	128	133	141	156	147	146	141	137
Chemicals/Plastic/Rubber, Paints, Fertilizer/Pesticides	104	123	122	111	105	102	103	104	117	105	108	108	114
Consumer Goods/FMCG, Food & Packaged Food	113	114	115	115	114	116	118	122	125	116	123	126	127
Garments/Textiles/Leather, Gems & Jewellery	117	134	146	148	140	144	137	160	154	142	157	149	162
Real Estate	123	133	135	133	127	134	130	137	145	139	150	148	158
Retail	130	139	143	143	137	139	141	168	169	149	160	151	164
Logistic, Courier/Freight/Transportation	120	138	131	124	128	145	134	146	146	139	143	147	147
Import/Export	110	130	124	114	98	99	89	95	101	93	104	98	103
Government/PSU/Defence	95	95	92	94	88	94	94	98	104	106	109	107	111
Shipping/Marine	116	120	129	122	106	140	161	163	171	160	164	152	184
Printing/Packaging	92	108	109	111	111	123	112	120	126	118	121	114	128

NGO/Social Services	103	123	122	109	100	113	112	121	131	132	146	133	141
Agro based industries	110	119	119	120	131	126	128	131	130	129	134	127	146
Office Equipment/Automation	96	107	109	105	99	103	97	103	111	101	102	97	110

By Occupation

	2012												2013
	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
Software, Hardware, Telecom	120	129	130	130	125	123	123	131	130	119	112	110	113
Customer Service	102	112	109	103	96	99	104	113	118	116	122	125	135
Engineering/Production	113	124	120	115	114	118	114	115	118	109	115	115	116
Finance & Accounts	92	111	110	105	103	101	98	112	103	98	102	101	102
Sales & Business Development	118	130	134	130	127	125	131	138	136	122	133	133	138
Senior Management	139	140	143	141	139	145	144	140	145	127	138	106	68
HR & Admin	109	116	119	116	113	113	109	111	112	110	118	118	121
Marketing & Communications	109	101	102	101	100	102	100	102	106	102	104	103	104
Health Care	124	117	120	112	114	115	108	115	124	114	132	133	138
Purchase/Logistics/Supply Chain	122	133	131	131	137	139	139	145	146	134	137	136	136
Hospitality & Travel	132	129	127	130	129	135	133	140	143	138	152	147	141
Legal	121	122	128	124	123	126	132	136	139	132	141	133	143
Arts/Creative	108	112	125	128	133	139	146	148	150	151	156	151	154

By Local Market

	2012												2013
	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
Mumbai	113	122	131	128	131	130	132	137	139	130	144	136	146
Bangalore	118	128	137	132	132	134	134	144	143	136	156	141	149
Delhi-NCR	113	121	129	127	123	130	120	125	126	115	135	132	137
Hyderabad	110	115	124	124	122	122	124	131	128	125	137	127	138
Chennai	108	119	128	126	125	126	129	133	131	126	140	134	142
Pune	113	119	129	125	120	124	125	132	126	121	133	129	135
Kolkata	101	111	123	120	112	112	121	128	123	117	137	133	137
Ahmedabad	94	104	109	109	105	110	109	108	108	106	120	126	129
Chandigarh	103	115	122	120	117	117	118	139	134	136	140	134	143
Kochi	151	151	157	164	167	172	173	179	191	175	152	167	141
Baroda	104	118	125	127	127	133	140	152	162	147	158	159	136
Coimbatore	145	151	164	168	178	193	194	193	199	156	151	148	144
Jaipur	114	119	129	136	147	148	148	152	159	151	154	146	156

About the Monster Employment Index

Launched in May 2010 with data collected since October 2009, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in India conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster India, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured national online job recruitment activity is within a margin of error of +/- 1.05%. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

Contacts:

Media Inquiries:

Nidhi Madan Verma

Monster.com

+91 9560155115

nidhi.verma@monster.com

Gitanjali Sabikhi

Genesis Burson-Marsteller

(91) 9873700674

gitanjali.sabikhi@bm.com