

monster[®]

EMPLOYMENT INDEX

CONTACTS:
 Nidhi Madan Verma
 Monster.com
 +91 9560155115
 nidhi.verma@monster.com

Gitanjali Sabikhi
 Genesis Burson-Marsteller
 (91) 9873700674
 gitanjali.sabikhi@bm.com

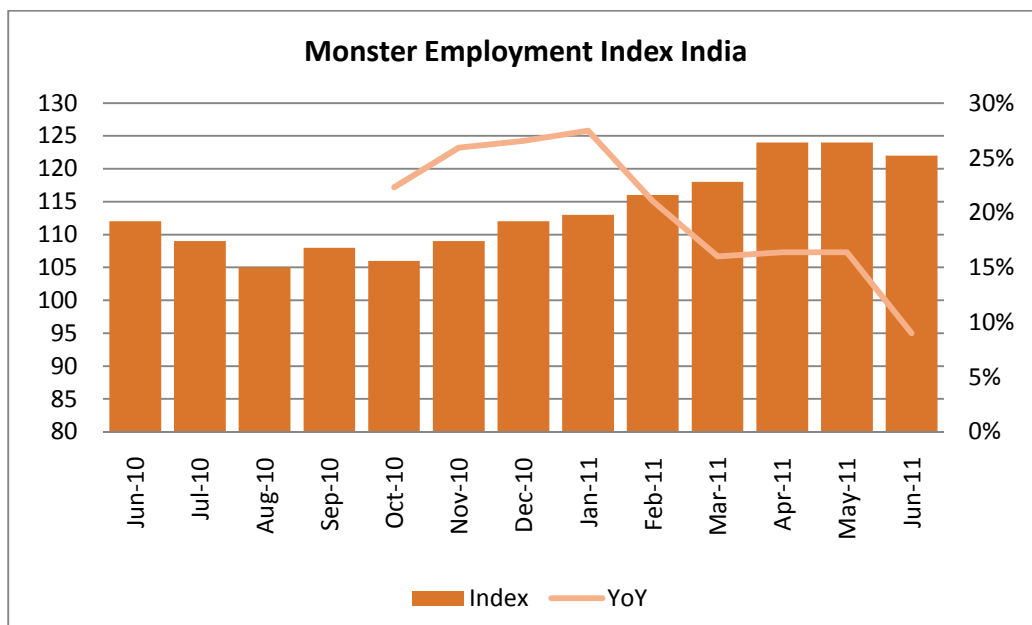
Monster Employment Index India Rises 9% Year-over-Year

June 2011 Index Highlights:

- Annual growth rate 9 percent in June
- Oil/gas/petroleum and media/entertainment, up 32 percent each, lead all industry sectors in annual growth. Production and manufacturing records steepest decline of 16%
- Demand for senior management professionals, up 22 percent, records notable expansion, while opportunities in customer service decline by 6 percent
- Coimbatore records the highest annual growth amidst the metro markets

The Monster Employment Index India is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across India. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“The Monster Employment Index India indicates greater business confidence in large sectors like, IT, oil/gas, media & entertainment, fuelling growth,” said Sanjay Modi, Managing Director (India/Middle East/ South East Asia), Monster.com. “This positive trend in annual growth is encouraging despite notably reduced opportunities in production and manufacturing.”



JUN 10	JUL 10	AUG 10	SEP 10	OCT 10	NOV 10	DEC 10	JAN 11	FEB 11	MAR 11	APR 11	MAY 11	JUN 11	Y-O-Y GROWTH
112	109	105	108	106	109	112	113	116	118	124	124	122	9%

Industry Year-over-year Trends: 19 of the 27 industry sectors registered positive annual growth

- **Oil/ Gas/ Petroleum, Power** (up 32 percent) continued to lead all sectors in annual growth
- **IT - Hardware, Software** (up 27 percent) recorded an upswing in demand rising six points from 21 percent in May to 27 percent in June
- **Consumer Goods/ FMCG, Food & Packaged Food** (up 5 percent) saw the first positive annual gain since December 2010
- **Banking/Financial Services/Insurance** (down 7 percent) registered the third consecutive annual decline

Top Growth Industries

Year-over-year Growth	Jun 10	Jun 11	% Growth Y-o-y
Media & Entertainment	99	131	32%
Oil/ Gas/ Petroleum, Power	115	152	32%
IT - Hardware, Software	109	138	27%
Government/ PSU/ Defence	93	117	26%
Retail	104	130	25%

Lowest Growth Industries

Year-over-year Growth	Jun 10	Jun 11	% Growth Y-o-y
Banking/ Financial Services , Insurance	114	106	-7%
Office Equipment/Automation	103	95	-8%
Education	113	101	-11%
Printing/ Packaging	108	95	-12%
Production and Manufacturing	116	97	-16%

Occupation Year-over-year Trends: Online demand remained positive in eight of the 13 occupational groups monitored by the Index.

- **Senior Management** (up 22 percent) led all occupation groups in June
- **Purchase/Logistics/Supply Chain** (up 20 percent) continued to exhibit strong annual growth
- **Demand for Marketing & Communications** (down five percent) professionals declined on an annual basis
- **Finance & Accounts** (down four percent) continued to be below year-ago levels for the fifth consecutive month

Top Growth Occupations

Year-over-year Growth	Jun 10	Jun 11	% Growth Y-o-y
Senior Management	110	134	22%
Purchase/ Logistics/ Supply Chain	110	132	20%
Software, Hardware, Telecom	113	133	18%
Hospitality & Travel	113	128	13%
Legal	112	121	8%

Lowest Growth Occupations

Year-over-year Growth	Jun 10	Jun 11	% Growth Y-o-y
Finance & Accounts	110	106	-4%
Health Care	108	103	-5%
Marketing & Communications	107	102	-5%
Customer Service	107	101	-6%
Arts/Creative	103	95	-8%

Geographic year-over-year Trends: All 13 locations monitored by the Index exhibit positive year-over-year growth.

- Among major metro-markets, **Mumbai** (up 13 percent) followed by **Bangalore** (up 10 percent), registered the most rapid rise in online job opportunities year-over-year
- Smaller cities like **Coimbatore** (up 29 percent); **Kochi** (up 25 percent), **Baroda** (up 18 percent) continued to lead the Index in terms of annual growth

Top Growth Cities

Year-over-year Growth	Jun 10	Jun 11	% Growth Y-o-y
Coimbatore	109	141	29%
Kochi	112	140	25%
Baroda	112	132	18%
Jaipur	112	129	15%
Chandigarh	106	121	14%

Lowest Growth Cities

Year-over-year Growth	Jun 10	Jun 11	% Growth Y-o-y
Ahmedabad	108	118	9%
Hyderabad	110	120	9%
Chennai	110	120	9%
Kolkata	113	123	9%
Delhi-NCR	110	118	7%

International Trends:

- **Monster Employment Index U.S.** grew 4 percent on an annual basis, driven by robust growth in commerce sectors like retail and wholesale trade
- **Monster Employment Index Europe** registered a 23 percent annual growth rate in June. Germany continued to lead all countries in annual growth and industrial production sectors like production, manufacturing, maintenance, and repair; and transport, post and logistics continue to grow

By Industry

	2010							2011					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
IT - Hardware, Software	109	106	109	114	104	110	119	118	124	130	137	134	138
BPO/ITES	111	111	104	111	108	114	119	118	125	127	126	127	112
Engineering, Cement, Construction, Iron/Steel	113	109	108	110	111	117	122	124	124	125	124	129	117
Banking/Financial Services/Insurance	114	106	94	87	80	93	97	97	98	101	100	110	106
Education	113	117	99	92	92	91	98	105	108	108	102	107	101
Production and Manufacturing	116	109	93	92	92	94	98	97	98	101	102	105	97
Automotive/Ancillaries/Tyres	109	108	109	112	114	120	125	124	126	133	135	139	130
Telecom/ISP	100	88	84	86	83	79	83	82	89	95	94	96	100
Oil/Gas/Petroleum, Power	115	112	105	109	113	118	124	128	130	135	135	147	152
Healthcare, Bio Technology & Life Sciences, Pharmaceuticals	107	107	96	101	104	98	105	103	109	117	113	107	101
Advertising, Market Research, Public Relations	89	88	89	95	104	101	94	89	85	89	91	96	91
Travel & Tourism	98	95	90	105	122	124	134	130	124	129	128	129	118
Home Appliances	112	108	105	106	106	112	121	120	119	121	122	128	130
Media & Entertainment	99	95	89	100	120	119	119	107	117	117	119	128	131
Chemicals/Plastic/Rubber, Paints, Fertilizer/Pesticides	110	91	89	94	116	113	114	99	99	110	112	117	113
Consumer Goods/FMCG, Food & Packaged Food	103	89	90	88	104	102	104	95	96	103	105	108	108
Garments/Textiles/Leather, Gems & Jewellery	99	97	96	99	126	124	129	115	117	120	118	133	120
Real Estate	109	106	110	116	112	109	112	113	115	121	122	125	120
Retail	104	109	104	120	123	132	142	137	139	136	130	138	130
Logistic, Courier/Freight/Transportation	105	100	98	109	135	133	136	122	114	124	126	135	116
Import/Export	102	99	87	87	86	95	98	95	98	108	108	106	101
Government/PSU/Defence	93	89	86	94	123	126	120	128	111	104	104	115	117
Shipping/Marine	92	90	89	111	135	129	118	119	116	112	109	109	102
Printing/Packaging	108	105	104	114	115	121	103	99	95	99	105	100	95
NGO/Social Services	95	107	89	95	105	99	84	81	86	92	94	99	108
Agro based industries	101	95	90	100	126	119	110	97	97	104	108	109	107
Office Equipment/Automation	103	86	85	86	102	102	101	94	89	95	104	110	95

By Occupation

	2010							2011					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Software, Hardware, Telecom	113	107	101	112	108	110	115	112	118	123	128	131	133
Customer Service	107	94	91	92	93	99	103	102	108	110	110	106	101
Engineering/Production	114	111	108	108	106	107	117	119	121	123	122	120	121
Finance & Accounts	110	104	94	92	89	94	100	99	101	107	107	110	106
Sales & Business Development	110	106	103	100	97	101	93	109	112	116	117	127	118
Senior Management	110	103	104	110	107	107	116	118	118	120	123	118	134
HR & Admin	116	111	104	104	102	104	109	115	117	122	122	118	117
Marketing & Communications	107	105	103	101	103	101	104	104	103	106	105	85	102
Health Care	108	112	95	96	94	89	100	97	112	120	115	92	103
Purchase/Logistics/Supply Chain	110	108	111	113	111	118	125	122	127	127	129	139	132
Hospitality & Travel	113	111	105	110	120	125	135	141	131	134	135	113	128
Legal	112	109	109	114	115	111	120	119	117	116	119	132	121
Arts/Creative	103	102	92	95	92	91	94	94	97	98	98	96	95

By Local Market

	2010							2011					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Mumbai	109	107	110	115	115	117	121	119	121	127	129	132	123
Bangalore	111	101	101	106	102	102	109	105	112	118	121	117	122
Delhi-NCR	110	110	107	108	107	107	113	113	115	120	122	125	118
Hyderabad	110	106	109	114	110	109	113	111	113	115	118	122	120
Chennai	110	105	108	116	112	115	120	116	118	122	123	123	120
Pune	110	108	108	115	113	113	115	114	117	123	126	128	125
Kolkata	113	106	103	109	105	103	108	113	111	115	122	123	123
Ahmedabad	108	107	104	109	104	102	111	106	105	110	122	125	118
Chandigarh	106	102	102	105	103	106	110	105	111	120	129	127	121

Kochi	112	109	106	112	111	113	122	118	121	123	128	132	140
Baroda	112	101	102	111	104	108	114	120	112	122	136	143	132
Coimbatore	109	107	110	117	116	116	124	119	119	131	135	140	141
Jaipur	112	109	107	105	105	113	114	115	114	117	130	131	129

About the Monster Employment Index

Launched in May 2010 with data collected since October 2009, the Monster Employment Index is a broad and comprehensive monthly analysis of online job demand in India conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster India, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured national online job recruitment activity is within a margin of error of +/- 1.05%. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

Contacts:

Media Inquiries:

Nidhi Madan Verma

Monster.com

+91 9560155115

nidhi.verma@monster.com

Gitanjali Sabikhi

Genesis Burson-Marsteller

(91) 9873700674

gitanjali.sabikhi@bm.com