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EMPLOYMENT INDEX

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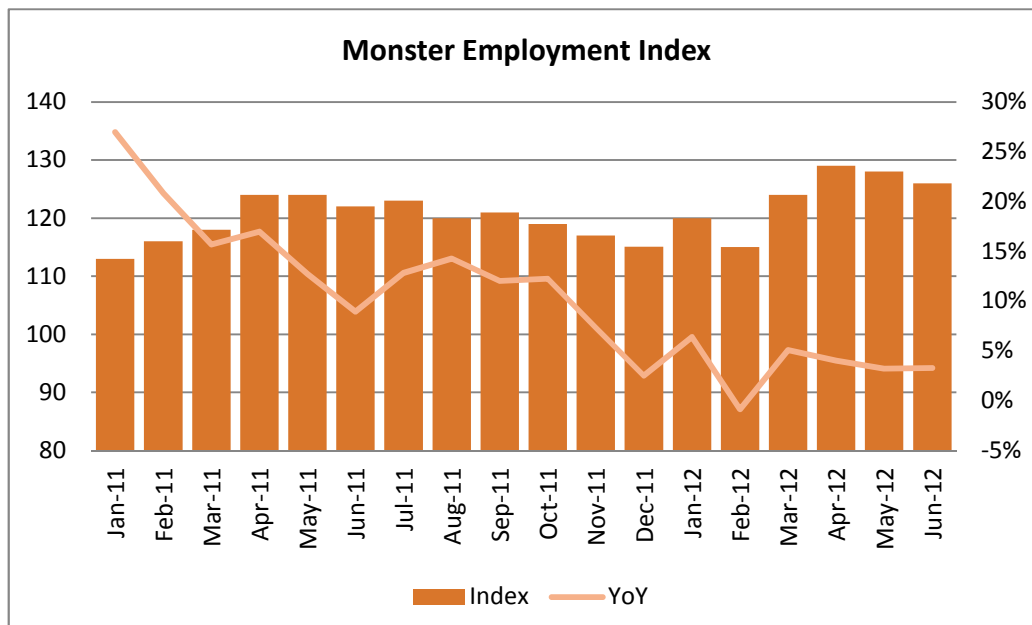
Monster Employment Index India Rises 3% Year-over-Year

June 2012 Index Highlights:

- Index level rises three percent from a year ago in June
- Agro based industries record the highest growth, while Travel and Tourism; and sector also records strong annual growth; Government/PSU records double digit negative decline
- Demand for Arts/Creative professionals exhibits highest annual gain, followed by professionals in Healthcare
- Coimbatore registers the strongest annual growth for the fourth month in a row. Bangalore is the strongest annual gainer among major metro-markets

The Monster Employment Index India is a monthly gauge of online job posting activity based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across India. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“The pace of recruitment growth is moderate as employers continue to exhibit a cautious approach owing to the challenging economic environment. However, there are pockets of elevated demand that suggest relatively favorable conditions in occupations like arts, healthcare, and sales,” said Sanjay Modi, Managing Director, Monster.com (India/ Middle- East/ South East Asia).



Monster Employment Index India results for the past 18 months are as follows:

Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Jan 12	Feb 12	Mar 12	Apr 12	May 12	June 12	Y-O-Y
113	116	118	124	124	122	123	120	121	119	117	115	120	115	124	129	128	126	3%

Industry Year-over-year Trends: 14 of the 27 industry sectors monitored by the Monster Employment Index registered expansion in recruitment activity between June'11 and June'12.

- **Agro based industries** (up 22 percent) exhibited the highest annual growth among sectors
- **Travel and Tourism** (up 19 percent), **Healthcare, Bio Technology & Life Sciences, Pharmaceuticals** (up 18 percent), sectors maintained an upward trend in online recruitment activity between June '11 and June'12
- **Government/PSU/Defence** (down 25 percent) showed steepest annual decline

Top Growth Industries

Year-over-year Growth	Jun 11	Jun 12	% Growth Y-o-y
Agro based industries	107	131	22%
Travel and Tourism	118	140	19%
Healthcare, Bio Technology & Life Sciences, Pharmaceuticals	101	119	18%
Printing/ Packaging	95	111	17%
Garments/ Textiles/ Leather, Gems & Jewellery	120	140	17%

Lowest Growth Industries

Year-over-year Growth	Jun 11	Jun 12	% Growth Y-o-y
Media & Entertainment	131	119	-9%
Banking/ Financial Services , Insurance	106	96	-9%
Oil/ Gas/ Petroleum, Power	152	137	-10%
BPO/ITES	112	99	-12%
Government/ PSU/ Defence	117	88	-25%

Occupation Year-over-year Trends: Online demand improved in seven of 13 occupational groups monitored by the Monster Employment Index between May'11 and May'12.

- **Arts/Creative** (up 40 percent) followed by **Healthcare** (up 11 percent) charted the most substantial annual gains amongst the occupational groups
- **Software, Hardware, Telecom** (down six percent) and **Engineering/Production** (down six percent) exhibited the steepest annual decline among occupation groups

Top Growth Occupations

Year-over-year Growth	Jun 11	Jun 12	% Growth Y-o-y
Arts/Creative	95	133	40%
Health Care	103	114	11%
Sales & Business Development	118	127	8%
Purchase/ Logistics/ Supply Chain	132	137	4%
Senior Management	134	139	4%

Lowest Growth Occupations

Year-over-year Growth	Jun 11	Jun 12	% Growth Y-o-y
Finance & Accounts	106	103	-3%
HR & Admin	117	113	-3%
Customer Service	101	96	-5%
Engineering /Production	121	114	-6%
Software, Hardware, Telecom	133	125	-6%

Geographic year-over-year Trends: Online recruitment activity was up on the year for eight of the 13 locations monitored by the index.

- **Coimbatore** (up 26 percent) followed by **Kochi** (up 19 percent) led all cities in annual growth
- Among major metro-areas, **Bangalore** (up eight percent) and **Mumbai** (up seven percent) registered positive annual growth
- **Ahmedabad** (down 11 percent) was amidst the slowest growth markets

Top Growth Cities

Year-over-year Growth	Jun 11	Jun 12	% Growth Y-o-y
Coimbatore	141	178	26%
Kochi	140	167	19%
Jaipur	129	147	14%
Bangalore	122	132	8%
Mumbai	123	131	7%

Lowest Growth Cities

Year-over-year Growth	Jun 11	Jun 12	% Growth Y-o-y
Chandigarh	121	117	-3%
Baroda	132	127	-4%
Pune	125	120	-4%
Kolkata	123	112	-9%
Ahmedabad	118	105	-11%

By Industry

	2011							2012					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
IT - Hardware, Software	138	142	138	143	136	131	131	142	128	142	145	139	132
BPO/ITES	112	115	108	121	123	125	111	123	112	124	121	111	99
Engineering, Cement, Construction, Iron/Steel	117	111	111	121	120	117	118	129	117	128	126	114	113
Banking/Financial Services/Insurance	106	113	113	116	99	107	91	100	83	104	110	99	96
Education	101	100	101	100	94	94	102	109	104	109	109	111	114
Production and Manufacturing	97	94	98	99	102	100	103	93	90	96	97	94	93
Automotive/Ancillaries/Tyres	130	132	129	130	131	130	130	143	131	145	150	147	144
Telecom/ISP	100	108	108	109	104	106	88	95	91	97	100	103	94
Oil/Gas/Petroleum, Power	152	154	144	143	136	126	135	132	133	145	148	138	137
Healthcare, Bio Technology & Life Sciences, Pharmaceuticals	101	102	106	116	114	110	114	121	127	125	134	119	119
Advertising, Market Research, Public Relations	91	91	90	93	89	89	91	90	85	96	96	95	91
Travel & Tourism	118	113	122	136	141	147	146	141	142	140	134	140	140
Home Appliances	130	134	136	139	131	143	133	130	122	137	140	138	133
Media & Entertainment	131	146	131	141	133	108	104	100	97	119	121	118	119
Chemicals/Plastic/Rubber, Paints, Fertilizer/Pesticides	113	110	104	115	111	116	115	112	104	123	122	111	105
Consumer Goods/FMCG, Food & Packaged Food	108	108	109	111	103	108	117	114	113	114	115	115	114
Garments/Textiles/Leather, Gems & Jewellery	120	117	113	121	125	140	135	127	117	134	146	148	140
Real Estate	120	117	122	122	121	123	130	126	123	133	135	133	127
Retail	130	133	136	139	136	139	138	137	130	139	143	143	137
Logistic, Courier/Freight/Transportation	116	121	115	120	118	127	112	110	120	138	131	124	128
Import/Export	101	99	105	106	114	118	110	121	110	130	124	114	98
Government/PSU/Defence	117	121	125	127	115	117	102	101	95	95	92	94	88
Shipping/Marine	102	102	102	106	117	125	125	128	116	120	129	122	106
Printing/Packaging	95	93	91	101	98	98	89	94	92	108	109	111	111

NGO/Social Services	108	100	113	104	94	97	97	106	103	123	122	109	100
Agro based industries	107	112	116	128	123	132	133	125	110	119	119	120	131
Office Equipment/Automation	95	100	100	101	97	99	96	102	96	107	109	105	99

By Occupation

	2011										2012			
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
Software, Hardware, Telecom	133	133	129	131	123	121	121	127	120	129	130	130	125	
Customer Service	101	102	99	101	101	111	101	110	102	112	109	103	96	
Engineering/Production	121	118	114	116	116	117	113	120	113	124	120	115	114	
Finance & Accounts	106	97	107	113	107	106	102	108	92	111	110	105	103	
Sales & Business Development	118	121	120	125	120	121	117	127	118	130	134	130	127	
Senior Management	134	130	129	135	129	125	137	138	139	140	143	141	139	
HR & Admin	117	114	115	114	114	115	109	114	109	116	119	116	113	
Marketing & Communications	102	95	96	98	99	100	95	100	109	101	102	101	100	
Health Care	103	102	107	117	113	106	110	118	124	117	120	112	114	
Purchase/Logistics/Supply Chain	132	131	128	129	131	130	124	127	122	133	131	131	137	
Hospitality & Travel	128	122	134	138	145	147	132	134	132	129	127	130	129	
Legal	121	126	124	119	115	116	113	123	121	122	128	124	123	
Arts/Creative	95	128	124	120	120	118	114	112	108	112	125	128	133	

By Local Market

	2011										2012			
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
Mumbai	123	125	123	122	117	116	112	116	113	122	131	128	131	
Bangalore	122	126	121	116	115	119	120	124	118	128	137	132	132	
Delhi-NCR	118	121	120	121	118	119	114	119	113	121	129	127	123	
Hyderabad	120	119	117	118	114	110	110	113	110	115	124	124	122	
Chennai	120	123	123	123	117	116	112	113	108	119	128	126	125	
Pune	125	125	124	126	124	118	116	116	113	119	129	125	120	

Kolkata	123	123	124	127	119	115	109	111	101	111	123	120	112
Ahmedabad	118	114	113	118	112	104	100	103	94	104	109	109	105
Chandigarh	121	125	126	132	125	114	121	114	103	115	122	120	117
Kochi	140	142	154	134	135	130	136	144	151	151	157	164	167
Baroda	132	135	132	128	127	120	109	116	104	118	125	127	127
Coimbatore	141	143	139	133	134	135	140	144	145	151	164	168	178
Jaipur	129	127	130	126	119	119	116	116	114	119	129	136	147

About the Monster Employment Index

Launched in May 2010 with data collected since October 2009, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in India conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster India, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured national online job recruitment activity is within a margin of error of +/- 1.05%. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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