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EMPLOYMENT INDEX

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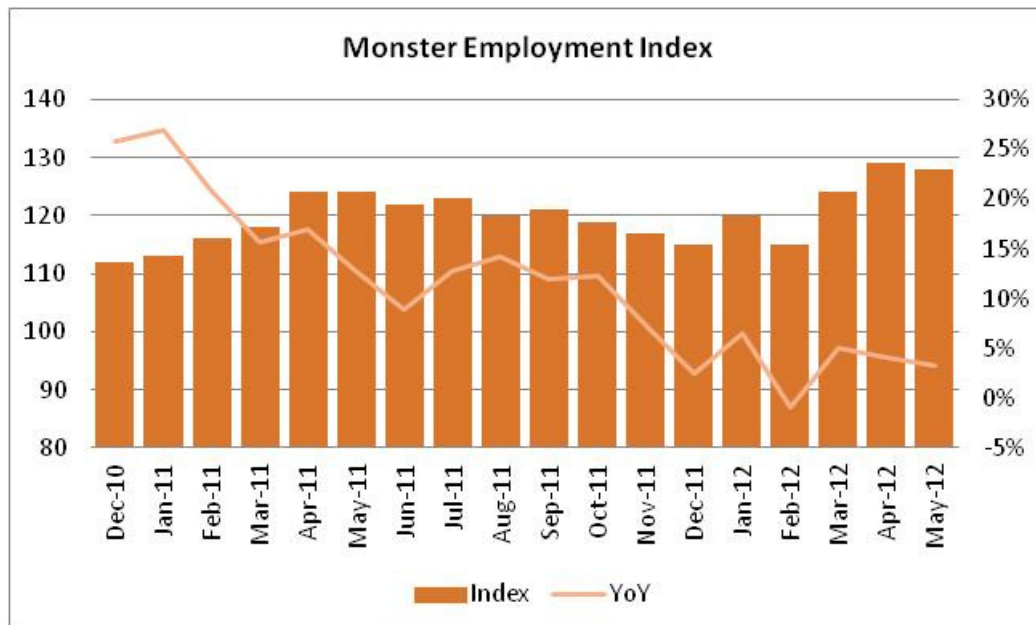
Monster Employment Index India Rises 3% Year-over-Year

May 2012 Index Highlights:

- Index level rises three percent from a year ago in May
- Shipping/Marine records the highest growth, while Garments/ Textiles/ Leather, Gems & Jewelry sector also records strong annual growth; BPO/ITES and Government/PSU record double digit negative decline
- Demand for Arts/Creative professionals exhibits highest annual gain, followed by professionals in Healthcare
- Kochi registers the strongest annual growth for the fourth month in a row. Bangalore is the strongest annual gainer among major metro-markets

The Monster Employment Index India is a monthly gauge of online job posting activity based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across India. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“The pace of growth in online recruitment activity continues to be moderate. Despite a challenging economic environment, sectors like Retail, Automotive /Ancillaries/ Tyres; Telecom/ISP; Healthcare, Bio Technology & Life Sciences have exhibited positive growth momentum,” said Sanjay Modi, Managing Director Monster.com (India/ Middle- East/ South East Asia).



Monster Employment Index India results for the past 18 months are as follows:

Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Jan 12	Feb 12	Mar 12	Apr 12	May 12	Y-O-Y
112	113	116	118	124	124	122	123	120	121	119	117	115	120	115	124	129	128	3%

Industry Year-over-year Trends: 16 of the 27 industry sectors monitored by the Monster Employment Index registered expansion in recruitment activity between May'11 and May'12.

- **Shipping/Marine** (up 12 percent) continued to exhibit the highest annual growth among sectors
- **Garments/ Textiles/ Leather, Gems & Jewellery** (up 11 percent), **Healthcare, Bio Technology & Life Sciences, Pharmaceuticals** (up 11 percent), sectors maintained an upward trend in online recruitment activity between May '11 and May'12
- **Government/PSU/Defence** (down 18 percent) showed steepest annual decline

Top Growth Industries

Year-over-year Growth	May 11	May 12	% Growth Y-o-y
Shipping/Marine	109	122	12%
Garments/ Textiles/ Leather, Gems & Jewellery	133	148	11%
Healthcare, Bio Technology & Life Sciences, Pharmaceuticals	107	119	11%
Printing/ Packaging	100	111	11%
NGO/Social Services	99	109	10%

Lowest Growth Industries

Year-over-year Growth	May 11	May 12	% Growth Y-o-y
Banking/ Financial Services , Insurance	110	99	-10%
Production and Manufacturing	105	94	-10%
Engineering, Cement, Construction, Iron/ Steel	129	114	-12%
BPO/ITES	127	111	-13%
Government/ PSU/ Defence	115	94	-18%

Occupation Year-over-year Trends: Online demand improved in six of 13 occupational groups monitored by the Monster Employment Index between May'11 and May'12.

- **Arts/Creative** (up 33 percent) followed by **Healthcare** (up 22 percent) charted the most substantial annual gains amongst the occupational groups
- **Legal** (down six percent) and **Purchase/Logistics/Supply Chain** (down six percent) exhibited the steepest annual decline among occupation groups

Top Growth Occupations

Year-over-year Growth	May 11	May 12	% Growth Y-o-y
Arts/Creative	96	128	33%
Health Care	92	112	22%
Senior Management	118	141	19%
Marketing & Communications	85	101	19%
Hospitality & Travel	113	130	15%

Lowest Growth Occupations

Year-over-year Growth	May 11	May 12	% Growth Y-o-y
Customer Service	106	103	-3%
Engineering /Production	120	115	-4%
Finance & Accounts	110	105	-5%
Purchase/ Logistics/ Supply Chain	139	131	-6%
Legal	132	124	-6%

Geographic year-over-year Trends: Online recruitment activity was up on the year for seven of the 13 locations monitored by the index.

- **Kochi** (up 24 percent) followed by **Coimbatore** (up 20 percent) led all cities in annual growth
- Among major metro-areas, **Bangalore** (up 13 percent) and **Chennai** (up two percent) registered positive annual growth
- **Ahmedabad** (down 13 percent) was amidst the slowest growth markets

Top Growth Cities

Year-over-year Growth	May 11	May 12	% Growth Y-o-y
Kochi	132	164	24%
Coimbatore	140	168	20%
Bangalore	117	132	13%
Jaipur	131	136	4%
Chennai	123	126	2%

Lowest Growth Cities

Year-over-year Growth	May 11	May 12	% Growth Y-o-y
Kolkata	123	120	-2%
Mumbai	132	128	-3%
Chandigarh	127	120	-6%
Baroda	143	127	-11%
Ahmedabad	125	109	-13%

By Industry

	2011								2012				
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
IT - Hardware, Software	134	138	142	138	143	136	131	131	142	128	142	145	139
BPO/ITES	127	112	115	108	121	123	125	111	123	112	124	121	111
Engineering, Cement, Construction, Iron/Steel	129	117	111	111	121	120	117	118	129	117	128	126	114
Banking/Financial Services/Insurance	110	106	113	113	116	99	107	91	100	83	104	110	99
Education	107	101	100	101	100	94	94	102	109	104	109	109	111
Production and Manufacturing	105	97	94	98	99	102	100	103	93	90	96	97	94
Automotive/Ancillaries/Tyres	139	130	132	129	130	131	130	130	143	131	145	150	147
Telecom/ISP	96	100	108	108	109	104	106	88	95	91	97	100	103
Oil/Gas/Petroleum, Power	147	152	154	144	143	136	126	135	132	133	145	148	138
Healthcare, Bio Technology & Life Sciences, Pharmaceuticals	107	101	102	106	116	114	110	114	121	127	125	134	119
Advertising, Market Research, Public Relations	96	91	91	90	93	89	89	91	90	85	96	96	95
Travel & Tourism	129	118	113	122	136	141	147	146	141	142	140	134	140
Home Appliances	128	130	134	136	139	131	143	133	130	122	137	140	138
Media & Entertainment	128	131	146	131	141	133	108	104	100	97	119	121	118
Chemicals/Plastic/Rubber, Paints, Fertilizer/Pesticides	117	113	110	104	115	111	116	115	112	104	123	122	111
Consumer Goods/FMCG, Food & Packaged Food	108	108	108	109	111	103	108	117	114	113	114	115	115
Garments/Textiles/Leather, Gems & Jewellery	133	120	117	113	121	125	140	135	127	117	134	146	148
Real Estate	125	120	117	122	122	121	123	130	126	123	133	135	133
Retail	138	130	133	136	139	136	139	138	137	130	139	143	143
Logistic, Courier/Freight/Transportation	135	116	121	115	120	118	127	112	110	120	138	131	124
Import/Export	106	101	99	105	106	114	118	110	121	110	130	124	114
Government/PSU/Defence	115	117	121	125	127	115	117	102	101	95	95	92	94
Shipping/Marine	109	102	102	102	106	117	125	125	128	116	120	129	122
Printing/Packaging	100	95	93	91	101	98	98	89	94	92	108	109	111
NGO/Social Services	99	108	100	113	104	94	97	97	106	103	123	122	109

Agro based industries	109	107	112	116	128	123	132	133	125	110	119	119	120
Office Equipment/Automation	110	95	100	100	101	97	99	96	102	96	107	109	105

By Occupation

	2011										2012			
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	
Software, Hardware, Telecom	131	133	133	129	131	123	121	121	127	120	129	130	130	
Customer Service	106	101	102	99	101	101	111	101	110	102	112	109	103	
Engineering/Production	120	121	118	114	116	116	117	113	120	113	124	120	115	
Finance & Accounts	110	106	97	107	113	107	106	102	108	92	111	110	105	
Sales & Business Development	127	118	121	120	125	120	121	117	127	118	130	134	130	
Senior Management	118	134	130	129	135	129	125	137	138	139	140	143	141	
HR & Admin	118	117	114	115	114	114	115	109	114	109	116	119	116	
Marketing & Communications	85	102	95	96	98	99	100	95	100	109	101	102	101	
Health Care	92	103	102	107	117	113	106	110	118	124	117	120	112	
Purchase/Logistics/Supply Chain	139	132	131	128	129	131	130	124	127	122	133	131	131	
Hospitality & Travel	113	128	122	134	138	145	147	132	134	132	129	127	130	
Legal	132	121	126	124	119	115	116	113	123	121	122	128	124	
Arts/Creative	96	95	128	124	120	120	118	114	112	108	112	125	128	

By Local Market

	2011										2012			
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	
Mumbai	132	123	125	123	122	117	116	112	116	113	122	131	128	
Bangalore	117	122	126	121	116	115	119	120	124	118	128	137	132	
Delhi-NCR	125	118	121	120	121	118	119	114	119	113	121	129	127	
Hyderabad	122	120	119	117	118	114	110	110	113	110	115	124	124	
Chennai	123	120	123	123	123	117	116	112	113	108	119	128	126	
Pune	128	125	125	124	126	124	118	116	116	113	119	129	125	
Kolkata	123	123	123	124	127	119	115	109	111	101	111	123	120	

Ahmedabad	125	118	114	113	118	112	104	100	103	94	104	109	109
Chandigarh	127	121	125	126	132	125	114	121	114	103	115	122	120
Kochi	132	140	142	154	134	135	130	136	144	151	151	157	164
Baroda	143	132	135	132	128	127	120	109	116	104	118	125	127
Coimbatore	140	141	143	139	133	134	135	140	144	145	151	164	168
Jaipur	131	129	127	130	126	119	119	116	116	114	119	129	136

About the Monster Employment Index

Launched in May 2010 with data collected since October 2009, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in India conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster India, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured national online job recruitment activity is within a margin of error of +/- 1.05%. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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