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EMPLOYMENT INDEX

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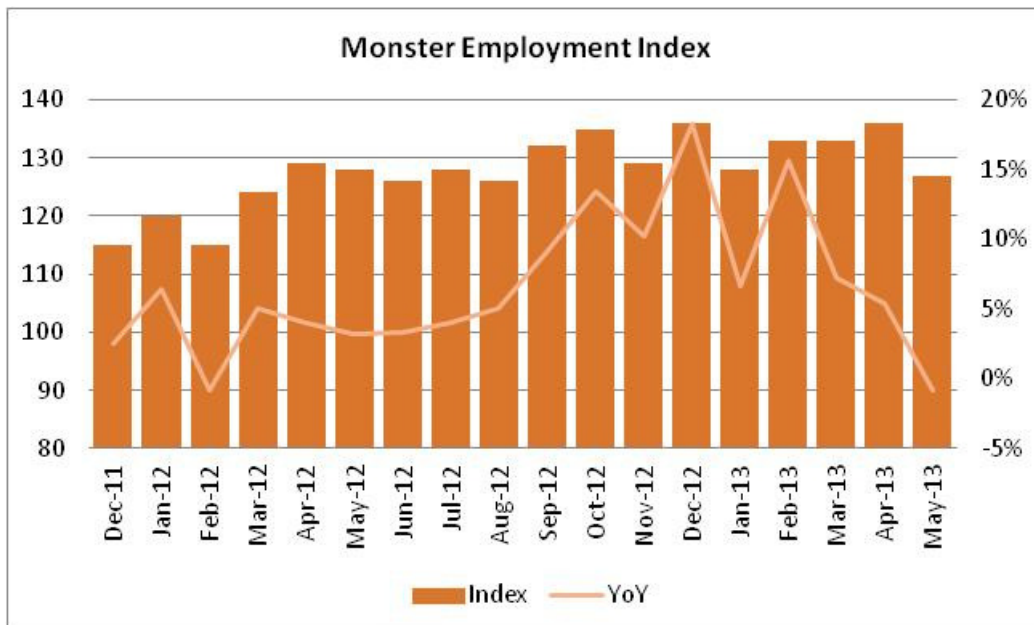
Monster Employment Index India Declines One Percent Year-over-Year

May 2013 Index Highlights:

- Index level declines one percent from a year ago in May
- Healthcare, Bio Technology & Life Sciences, Pharmaceuticals industries followed by NGO/Social Services pace all industries on the year. Oil/ Gas/ Petroleum, Power record steepest annual decline
- Demand among occupations up most for Customer Service followed by Health Care professionals
- Kolkata registers the strongest annual growth

The Monster Employment Index India is a monthly gauge of online job posting activity based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across India. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“The Monster Employment Index India exhibits a slight decline annually. This decline is reflective of the cautious approach of the Indian employers owing to the global economic conditions,” said Sanjay Modi, Managing Director, Monster.com (India/ Middle- East/ South East Asia).



Monster Employment Index India results for the past 18 months are as follows:

Dec 11	Jan 12	Feb 12	Mar 12	Apr 12	May 12	Jun 12	Jul 12	Aug 12	Sep 12	Oct 12	Nov 12	Dec 12	Jan 13	Feb 13	Mar 13	Apr 13	May 13	Y-O-Y
115	120	115	124	129	128	126	128	126	132	135	129	136	128	133	133	136	127	-1%

Industry Year-over-year Trends: 14 of the 27 industry sectors monitored by the Monster Employment Index registered expansion in online recruitment activity between May'12 and May'13.

- **Healthcare, Bio Technology & Life Sciences, Pharmaceuticals** sector (up 21 percent) followed by **NGO/Social Services** sector (up 17 percent) exhibited the highest annual growth among sectors
- **Real Estate** sector (up 15 percent), showed positive growth in online recruitment activity between May'12 and May'13
- **Oil/Gas/Petroleum, Power** (down 9 percent) showed steepest annual decline

Top Growth Industries

Year-over-year Growth	May 12	May 13	% Growth Y-o-y
Healthcare, Bio Technology & Life Sciences, Pharmaceuticals	119	144	21%
NGO/Social Services	109	128	17%
Real Estate	133	153	15%
Retail	143	163	14%
BPO/ITES	111	124	12%

Lowest Growth Industries

Year-over-year Growth	May 12	May 13	% Growth Y-o-y
Garments/ Textiles/ Leather, Gems & Jewellery	148	142	-4%
Home Appliances	138	131	-5%
Automotive/ Ancillaries / Tyres	147	138	-6%
Production and Manufacturing	94	87	-7%
Oil/ Gas/ Petroleum, Power	138	125	-9%

Occupation Year-over-year Trends: Online demand improved in six of 13 occupational groups monitored by the Monster Employment Index between May'12 and May'13.

- **Customer Service** (up 30 percent) followed by **Health Care** (up 24 percent) charted the most substantial annual gains amongst the occupational groups
- **Senior Management** (down 51 percent) exhibited the steepest annual decline among occupation groups

Top Growth Occupations

Year-over-year Growth	May 12	May 13	% Growth Y-o-y
Customer Service	103	134	30%
Health Care	112	139	24%
Sales & Business Development	130	141	8%
Legal	124	130	5%
Marketing & Communications	101	104	3%

Lowest Growth Occupations

Year-over-year Growth	May 12	May 13	% Growth Y-o-y
Finance & Accounts	105	101	-4%
Engineering /Production	115	109	-5%
Software, Hardware, Telecom	130	112	-14%
Arts/Creative	128	102	-20%
Senior Management	141	69	-51%

Geographic year-over-year Trends: Online recruitment activity was up on the year in eight of 13 locations monitored by the index.

- **Kolkata** (up 13 percent) followed by **Chandigarh** (up 11 percent) led all cities in annual growth
- Among major metro-areas, **Kolkata** (up 13 percent) followed by Delhi-NCR (up 6 percent) registered the highest annual growth

Top Growth Cities

Year-over-year Growth	May 12	May 13	% Growth Y-o-y
Kolkata	120	136	13%
Chandigarh	120	133	11%
Jaipur	136	149	10%
Delhi-NCR	127	134	6%
Ahmedabad	109	115	6%

Lowest Growth Cities

Year-over-year Growth	May 12	May 13	% Growth Y-o-y
Chennai	126	127	1%
Pune	125	123	-2%
Kochi	164	139	-15%
Baroda	127	100	-21%
Coimbatore	168	132	-21%

By Industry

	2012										2013		
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
IT - Hardware, Software	139	132	129	131	144	143	130	139	138	138	141	140	135
BPO/ITES	111	99	100	104	117	123	119	125	128	133	147	149	124
Engineering, Cement, Construction, Iron/Steel	114	113	111	115	134	149	137	129	120	111	116	127	117
Banking/Financial Services/Insurance	99	96	94	91	96	97	93	100	102	105	109	108	97
Education	111	114	112	100	102	106	106	113	117	114	116	120	124
Production and Manufacturing	94	93	89	84	89	90	76	83	82	81	87	86	87
Automotive/Ancillaries/Tyres	147	144	140	137	142	149	141	146	146	123	151	149	138
Telecom/ISP	103	94	91	96	109	113	103	102	89	90	102	112	100
Oil/Gas/Petroleum, Power	138	137	130	129	127	136	123	124	123	126	130	132	125
Healthcare, Bio Technology & Life Sciences, Pharmaceuticals	119	119	121	116	125	133	123	135	136	141	153	155	144
Advertising, Market Research, Public Relations	95	91	93	96	101	106	101	108	107	114	123	132	104
Travel & Tourism	140	140	143	142	147	160	148	159	155	149	156	161	136
Home Appliances	138	133	136	129	130	133	123	130	129	138	146	149	131
Media & Entertainment	118	119	128	133	141	156	147	146	141	137	155	161	116
Chemicals/Plastic/Rubber, Paints, Fertilizer/Pesticides	111	105	102	103	104	117	105	108	108	114	134	145	109
Consumer Goods/FMCG, Food & Packaged Food	115	114	116	118	122	125	116	123	126	127	141	145	122
Garments/Textiles/Leather, Gems & Jewellery	148	140	144	137	160	154	142	157	149	162	173	187	142
Real Estate	133	127	134	130	137	145	139	150	148	158	166	175	153
Retail	143	137	139	141	168	169	149	160	151	164	172	169	163
Logistic, Courier/Freight/Transportation	124	128	145	134	146	146	139	143	147	147	155	158	132
Import/Export	114	98	99	89	95	101	93	104	98	103	117	126	114
Government/PSU/Defence	94	88	94	94	98	104	106	109	107	111	117	125	96
Shipping/Marine	122	106	140	161	163	171	160	164	152	184	190	172	130
Printing/Packaging	111	111	123	112	120	126	118	121	114	128	142	154	112

NGO/Social Services	109	100	113	112	121	131	132	146	133	141	149	161	128
Agro based industries	120	131	126	128	131	130	129	134	127	146	158	173	123
Office Equipment/Automation	105	99	103	97	103	111	101	102	97	110	127	129	105

By Occupation

	2012										2013		
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Software, Hardware, Telecom	130	125	123	123	131	130	119	112	110	113	119	118	112
Customer Service	103	96	99	104	113	118	116	122	125	135	147	149	134
Engineering/Production	115	114	118	114	115	118	109	115	115	116	116	113	109
Finance & Accounts	105	103	101	98	112	103	98	102	101	102	103	105	101
Sales & Business Development	130	127	125	131	138	136	122	133	133	138	142	146	141
Senior Management	141	139	145	144	140	145	127	138	106	68	72	77	69
HR & Admin	116	113	113	109	111	112	110	118	118	121	122	123	118
Marketing & Communications	101	100	102	100	102	106	102	104	103	104	104	109	104
Health Care	112	114	115	108	115	124	114	132	133	138	147	142	139
Purchase/Logistics/Supply Chain	131	137	139	139	145	146	134	137	136	136	131	135	128
Hospitality & Travel	130	129	135	133	140	143	138	152	147	141	139	138	130
Legal	124	123	126	132	136	139	132	141	133	143	145	144	130
Arts/Creative	128	133	139	146	148	150	151	156	151	154	142	149	102

By Local Market

	2012										2013		
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Mumbai	128	131	130	132	137	139	130	144	136	146	147	147	130
Bangalore	132	132	134	134	144	143	136	156	141	149	157	155	135
Delhi-NCR	127	123	130	120	125	126	115	135	132	137	137	144	134
Hyderabad	124	122	122	124	131	128	125	137	127	138	136	138	125
Chennai	126	125	126	129	133	131	126	140	134	142	142	143	127
Pune	125	120	124	125	132	126	121	133	129	135	135	136	123
Kolkata	120	112	112	121	128	123	117	137	133	137	135	140	136
Ahmedabad	109	105	110	109	108	108	106	120	126	129	132	129	115
Chandigarh	120	117	117	118	139	134	136	140	134	143	159	152	133
Kochi	164	167	172	173	179	191	175	152	167	141	159	169	139
Baroda	127	127	133	140	152	162	147	158	159	136	145	154	100
Coimbatore	168	178	193	194	193	199	156	151	148	144	152	179	132
Jaipur	136	147	148	148	152	159	151	154	146	156	169	173	149

About the Monster Employment Index

Launched in May 2010 with data collected since October 2009, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in India conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster India, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured national online job recruitment activity is within a margin of error of +/- 1.05%. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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