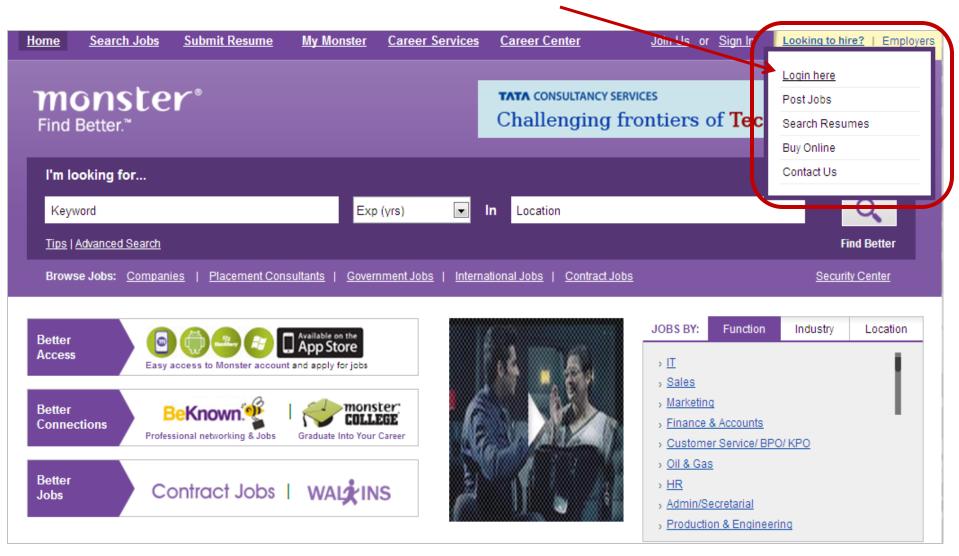
Employer Section – Take a Tour

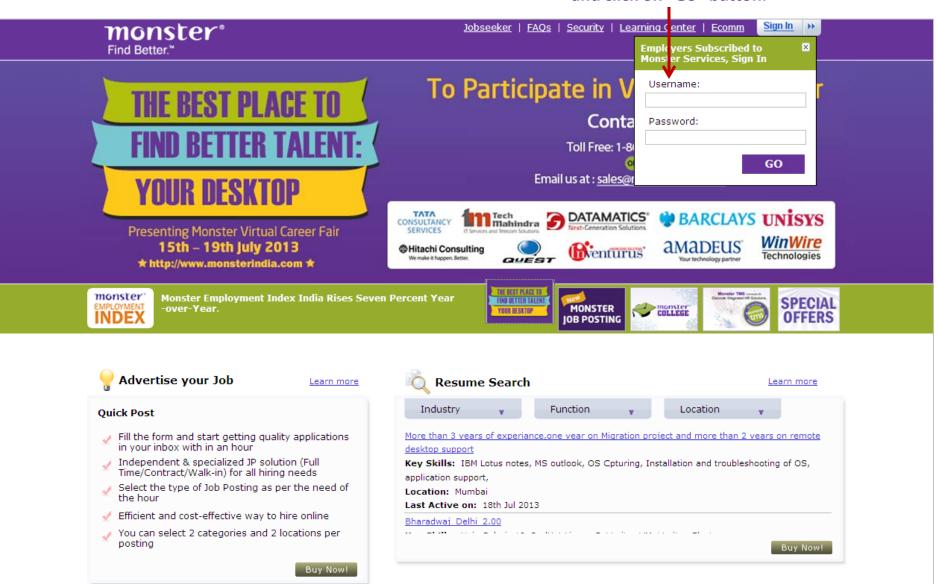
Monster India Home Page

Log on to the Monster India home page at 'www.monsterindia.com'. Click on 'Login here' link in Employers tab.



Employer Home Page

Please enter your username and password here and click on "Go" button.



Employer Logged In Homepage

Job Posting section allows you to post a job and access the job posting folders. It also shows the job posting usage & inventory details.

Search section gives access to Magic Search, Power Search, IT Skill Search and Search by Role. It also allows you to save a search, manage the saved search folders and shows details of recent usage.

Important section at the right panel of the page is the notice board showing important notifications, announcements & alerts relevant to your account.

Chat allows you to chat to our representative at any point of time.

Feedback leads to feedback/ abuse reporting form.

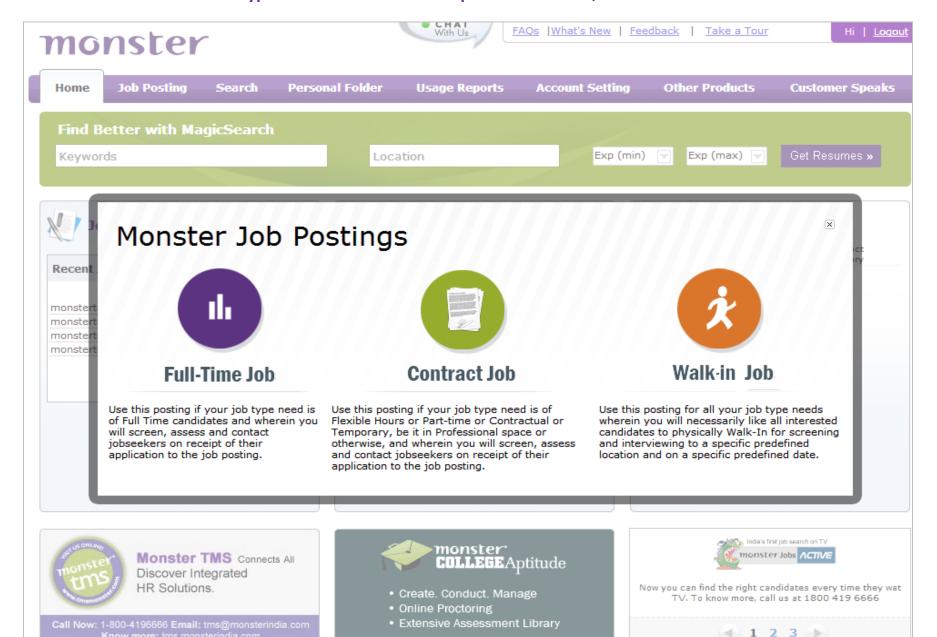
Top navigation bar presents easy access to all the features & functionalities available to your employer account. This bar is carried further into all the inside pages of the site.



Job Posting

Need to post or manage a job requirement? Monster.com makes it simpler for you than ever before.

Select the type of Job that needs to be posted: Full-time, Contract or Walk-in



Posting a Full Time Job Copy from existing job: Create a new job using details from an existing job.

Job Title: Enter the designation or job title here.

Job Posting Summary: It gives a brief summary of the job to seekers on the job results page.

Job Details: This explains the job requirements in detail to the jobseekers. It can be HTML formatted with the given RTF editor.

Matching Criteria:

Key Skills: Provide key skills required for the job

Experience: Min & max years of experience required for the job. Can be used as a Filter

Job Location: Location where the job is based(max two options). Can be used as a Filter

Industry: Industries relevant to the job

Maximum of 4 roles can be chosen.

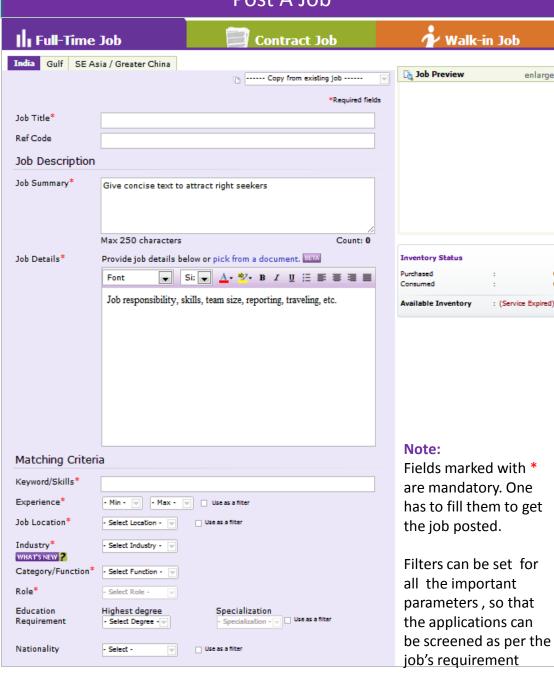
Category/Function: Choose job functions based upon the chosen industry (maximum two options)

Role: Select the job roles based upon the function selected.

Education requirement: Choose the relevant education parameters. Can be used as a Filter

Nationality: This helps in specifying the desired Nationality of the jobseekers. Profiles with work Authorization/PR can also be included

Post A Job



Post a Job contd....

Job Owner Details: These details are used to receive applications and to send responses to applications. Company profile is used to given info about company. Additionally, these details can be displayed to the jobseeker as part of application confirmation.

Schedule Job: One can schedule the job to go live on a future date. An auto expiry of the job can also be set using 'Closing Date'. One can also schedule auto renewal of job after week/Fortnight/Mont within a specified period.

Submit: Press Submit to post your job

Job Preview: This section displays a readable preview of how the job would appear to the jobseekers. Clicking on this opens an enlarged preview window

Inventory Status: It shows the inventory details.

Name*	Sonam Khurana phone +91-11-180054399 Evt					
	Sonam Khurana Phone +91-11-180054399 Ext.					
Email Address*	Sonam.Khurana@monsterindia 1 selected					
Company Name	JDLOGO 🔻					
Company Profile*	Monster.com Pvt Ltd					
Schedule Job						
	Make Live : Now					
	Auto Renew : Disable From To					

Post a Job contd....

Optional Information

Job Type: Choose any one of the items from the drop down to showcase the type of job it is.

Annual Salary: Enter the minimum and the maximum possible salary.

Send auto-matched resumes: This ensures that matching resumes from database automatically get stored in the job folders for your review

Use Screening for this job: Screening questionnaire can be attached using this option.

Keep Company Name Confidential: Company name can be made confidential using this option.

Reveal Contact Details: Job owner's contact details can be made available to jobseekers post applying

Optional Info	Optional Information						
Apply URL	http://www.monstergulf.com/						
Job Type	Permanent Full Time						
Annual Salary	Min In Lacs In Thousands						
	Max In Lacs In Thousands						
	☐ Don't send applications in email						
	☐ Send auto-matched resumes from database						
	☐ Use screening for this job						
	☐ Keep company name confidential						
	☐ Reveal contact details to job seekers who applied to the job						
	Submit Prohibited listings						

Post a Job contd....

Job Preview

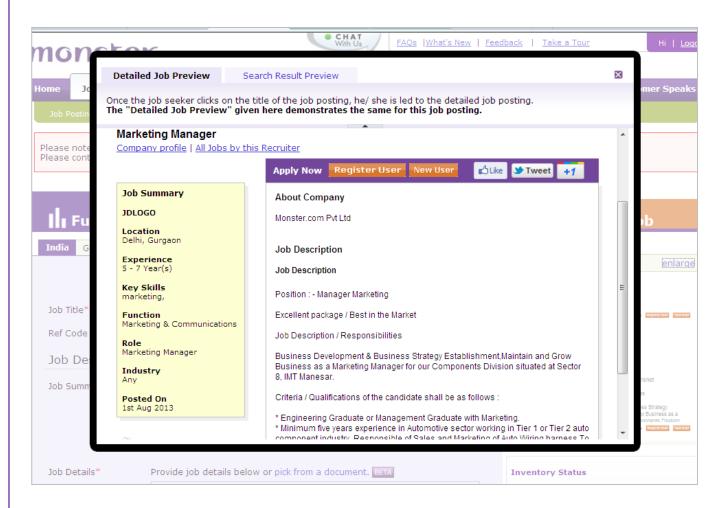
You can now preview your job.

Search Result Preview- This is a preview of what appears to jobseekers along with Job Title on Job Search Result page.

Detailed Job Preview- This is the preview of actual Job description page.

Other than the Job Title, Company Name and the date of posting, the other links offered to the job seeker are – "See all jobs of this company" and "Company Profile".

P.S.: The Company Profile link will be available only if subscribed to.



Post A Contract Job

Contract Job Posting mechanism is similar to Full Time Job posting except below mentioned customized variations:

Earliest Joining Date: Jobseeker is expected to join by earliest by this date.

Contract Tenure: Choose the tenure of the contract from the given dropdown.

Billing Rate: Enter the minimum and the maximum possible billing rate, on per year basis or monthly basis.

Showcasing job to Women on the go: This will help promote the job (on the 'Contract jobs' section) to women jobseekers looking for flexi hiring.

Showcasing job to Retirees: This will help promote the job (on the 'Contract jobs' section) to seekers looking for a career after retirement.

Optional Informa	ntion					
Earliest joining date						
Contract tenure	- Select -					
Billing rate	Min In Lacs In Thousands					
	Max In Lacs - 🔻 - In Thousands - 🔻					
	● per year ○ per month					
	□ Don't send applications in email					
	 □ Send auto-matched resumes from database □ Use screening for this job 					
	\square Keep company name confidential					
	\square Reveal contact details to job seekers who applies	ed to the job				
	\square Showcase this job to women on the go 🔞					
	☐ Showcase this job to Retirees ②					
	Submit	Prohibited listings				

Post A Walk-In Job

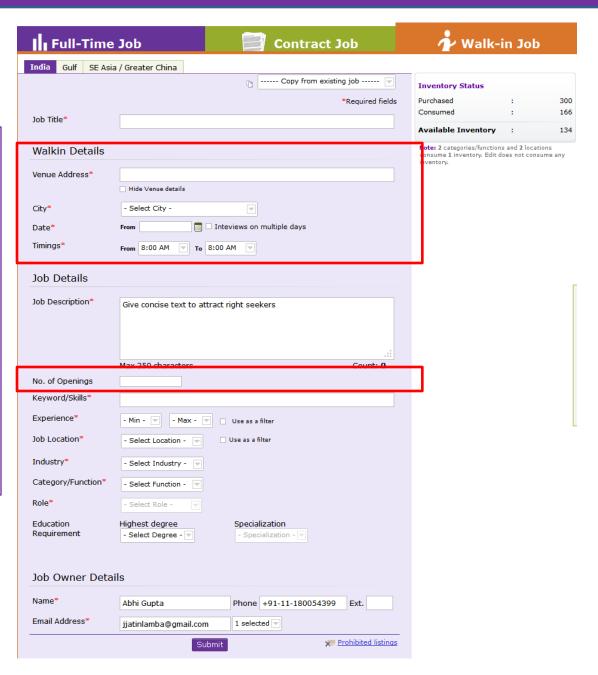
Walk-In Job Posting mechanism is similar to Full Time Job posting except below mentioned customized variations:

Walkin Details: Enter the venue address, City, date and timings when you want the candidate to appear for an interview. Walk-ins can be posted for single or multiple dates.

No. of Openings: No. of vacancies can be displayed for a particular Job posting

Application filters can be applied on job Location & Experience fields

P.S.: Fields marked with * are mandatory. One has to fill them to get the job posted.



Screening Questionnaire

Using a Questionnaire:

Automatic screening of the job applications can be done by attaching a screening questionnaire with the job. For this, job can be associated with any existing questionnaire (stored by you earlier), or by creating a new one on the fly.

One questionnaire can be used for more than one jobs, with scores available separately for each inside the inbox.

Managing Questionnaire:

Questionnaires can be detached from a job, re-used, modified or deleted as per requirement



Screening Questionnaire

Create a New Questionnaire: One needs to fill following options.

Questionnaire name: The title of questionnaire will allow one to recognize the same for later use. This is not visible to the Job seeker.

The introductory text is visible to job seekers, during the application process.

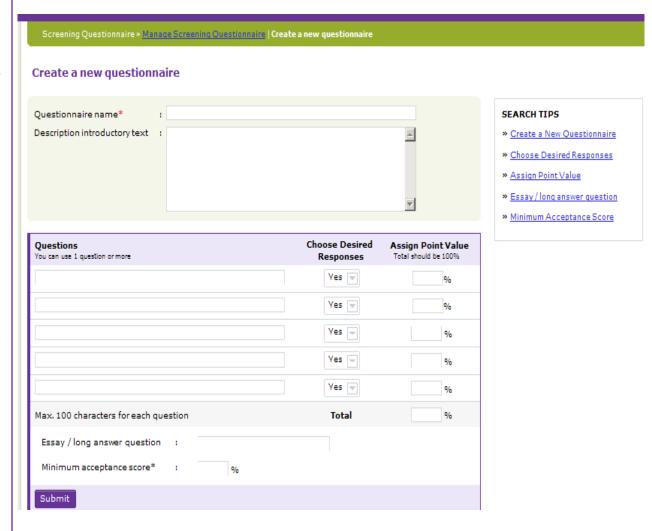
The 5 questions can have YES or NO as possible answers. One or more questions can be used depending on requirement. Each of these questions can be given different or same weightage, the total should add up to a maximum of 100.

You also have an option to get the job seeker to answer Essay/Long answer question.

The Minimum Acceptance Score is the score that you would want the Jobseeker to achieve to meet the minimum requirement for the job. This is not visible to the Jobseeker.

The Score will be available with each application on the site as well as in the application emails received by you.

Submit button can be clicked once all the requirements are filled in.



Manage Job Posting Folders

Manage your Job Posting folder using this interface:

Search For Folders: There is a simple search box using which you can view the list of folders that match the search criteria. Enter the complete or partial folder name, specify date range (not more than 1 year) and then click on Go.

Archived Folders: You can view folders created/renewed/updated earlier than 2yrs

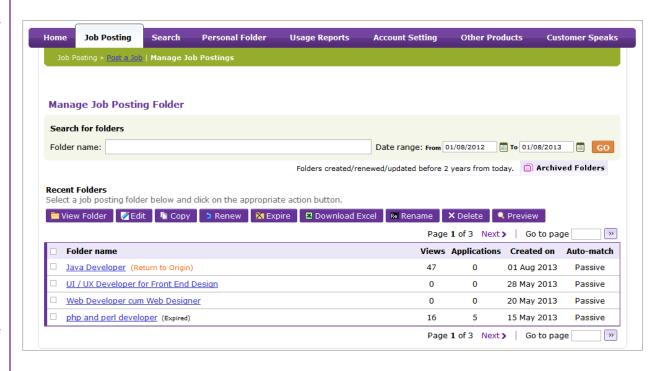
Recent Folders: This section shows the sorted list of job posting folders based on creation or renewal date.

Views shows the number of job views (Job Description page).

Applications shows the number o applications received against the job.

Created on column shows the respective folders creation date.

Auto-Match Column shows "Active: against the folder names where auto match is enabled at the time of job creation otherwise it shows Passive."



Manage Job Posting Folders

Functionalities on Job folder:

View Folder: You can select folder you want to view and then click on "View Folder". Alternatively you can directly click on folder name to view the content of folder.

Edit: Job contents can be edited at any point of time when it is live on the site.

Copy: Create a new job posting by using details from an existing job.

Renew: Renew the job for 60 more days. Inventory will be consumed for each renewal.

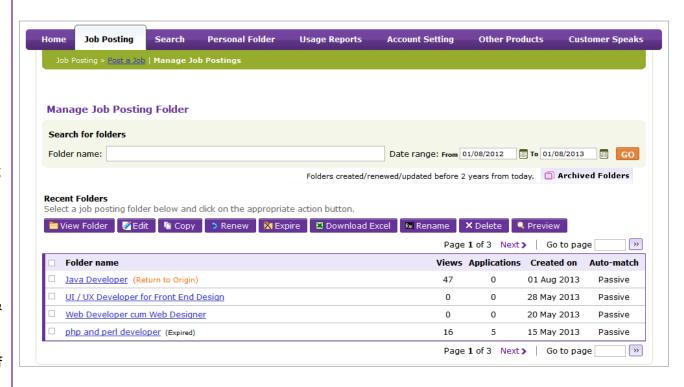
Expire: Job can be manually expired & removed from the jobseeker's view.

Download Excel: Download details of job applications in an Excel.

Rename: Rename a job.

Preview: Detailed preview of the job.

Delete: Delete job & it's applications.



Job Posting Folder

Sub folders at left panel

Inbox: All matching job seeker applications get stored in this folder based on various Filter criteria chosen while posting the job.

Others: This will have all the unmatched applications which are auto-eliminated.

Email Sent: Resumes of job seekers to whom email has been sent by you for this job.

SMS Sent: Resumes of job seekers to whom sms has been sent by you gets stored here.

To Be Reviewed: You may use this subfolder to keep resumes to review later.

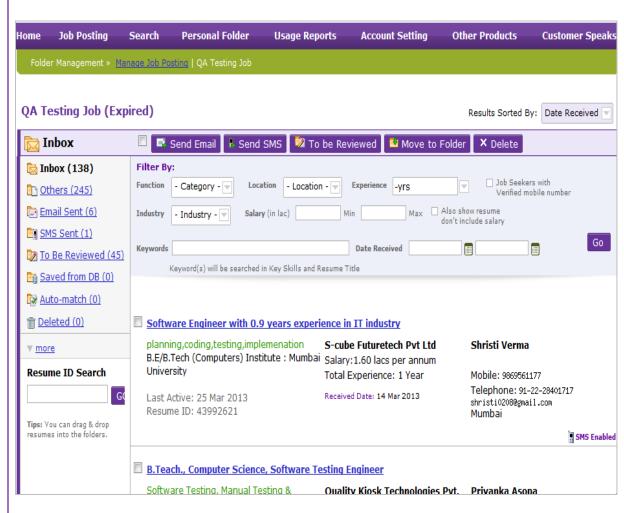
Saved From DB: This stores resumes which have been saved after performing a Database search.

Auto-Match: If the auto-match box is enabled, the auto matched resumes get stored here. Resumes remain in this subfolder for 15 days.

Deleted: Resumes deleted by you get stored in this folder and remain here for 15 days.

More: On expanding, it shows more options like Rename Folder, Edit job, Renew Job, etc.

Resume ID Search: Search applicants' resumes on resume ID.



Job Posting Folder contd....

Job posting Folder (contd.)

The applicants' resumes are shown at the middle of the page. To view the detailed resume, click on resume title.

Resumes are by shown by date received by default. You can sort the resumes either by relevance/ date received/ experience.

Resumes can be filtered on one or more parameters like Function, Location, Exp, Industry, Salary, Keywords & Date Received.

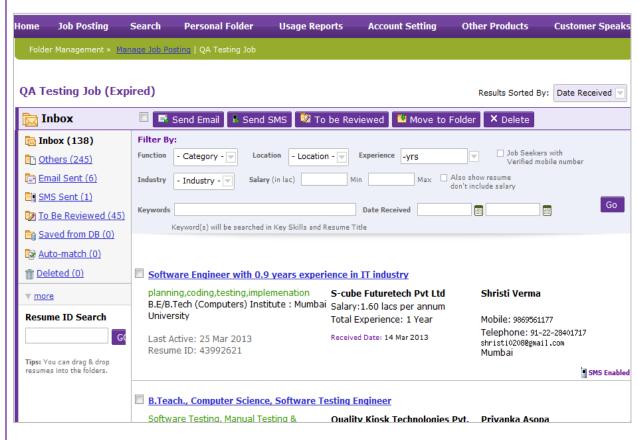
Send Email: Select the resumes and click on 'Send Email'. A popup appears where you can choose an existing template or create a new template, and choose the folder where you want to save these resumes after email sent.

Send SMS: Select the resumes and click on 'Send SMS' to send sms to jobseeker.

To be Reviewed: Select the resumes you want to review later and click on 'To Be Reviewed'.

Move To a Folder: You can move the selected resumes to another subfolder/folder.

Delete: Select the resumes to be deleted and click on 'Delete'.



Resume Search

- -Magic Search
- -Power Search
- -IT Skill Search
- -Search By Role

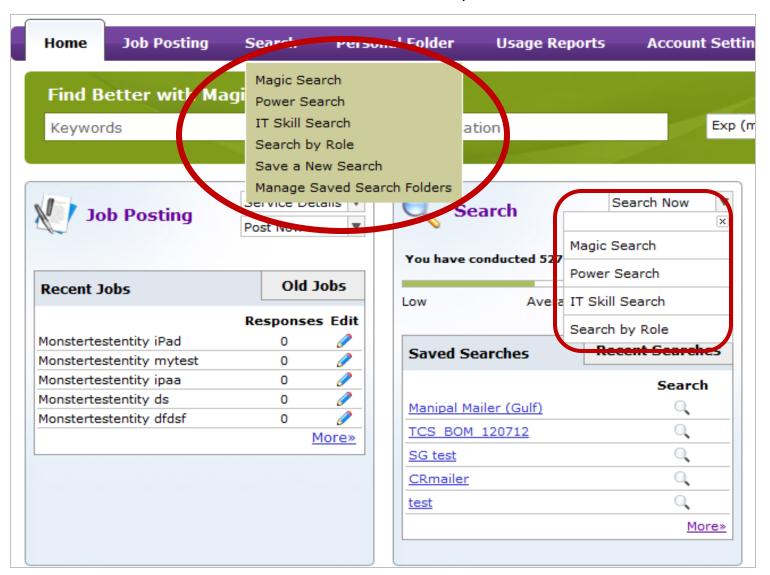
Finding the right resume as per your requirement was never so easy!!

The various resume search tools available with Monster make the process easy and convenient for you.

Resume Search

Search resumes using any of the search tools available:

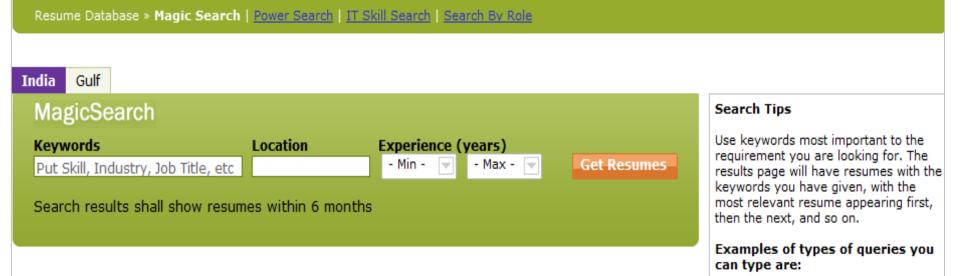
- Magic Search
- IT Skill Search
- Power Search
- Search By Role



Magic Search

Magic Search:

- No lengthy forms to fill up: the simplest way to search resumes!
- You have the freedom to type in any requirement and you get the power to receive most relevant results.
- Simply enter keyword, location and experience and click on Get Resumes. Resumes shown are by default sorted on relevance and freshness of resumes updated in 6 months.



"Sales Manager" Delhi

• "production manager" IIT

unix

java AND j2ee AND jsp AND NOT

Power Search

An advance interface to search resumes on various parameters

Keywords

Search any of the keywords: The search result would display resumes having one or more of the keywords specified by you.

All Keywords: The search result would display resumes having all keywords specified by you.

Excluding keywords: Option to exclude words that you surely don't want to appear in the jobseeker's resume.

You can choose to search the keywords in any of following -

- Entire Resume
- Key skills
- Title and Key skills
- Resume Title

results to the specific word

By default, seeker profiles containing Synonyms (identical or similar meaning) of the searched word are also included in the results **Eliminate Synonyms** removes this auto-mechanism & limits the

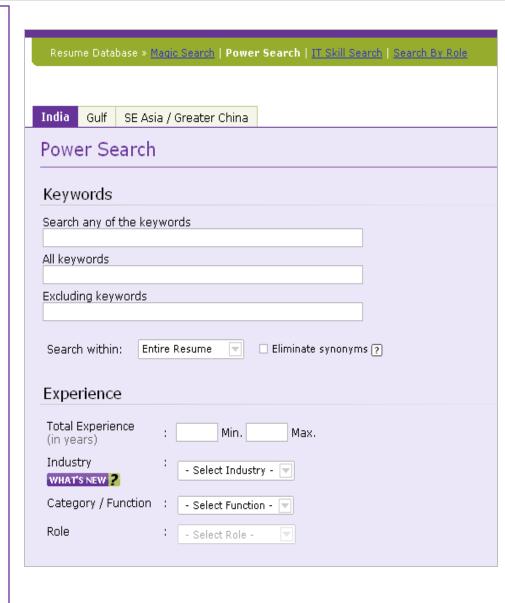
Experience

Total Experience: Specify min & max years of experience

Industry: Choose the industry you want the jobseeker to be from

Category/Function: Functional expertise required

Role: Choose the job role desired.



Power Search contd....

Location:

Current Location: Search for jobseekers who are currently residing in the specified location or state.

- You can also search for profiles based within 50/100/150/200 KMs of the specified location(s)
- You can also select candidates on **region based** like Northern India, Eastern India etc. based on that cities list will be pre-populated from which you also have option to de-select cities.

Preferred Location: Specify the preferred job location or State you want jobseekers to have.

Nationality: This helps in specifying the desired Nationality of the jobseekers. Profiles with work Authorization/PR can also be included for the selected Nationalities

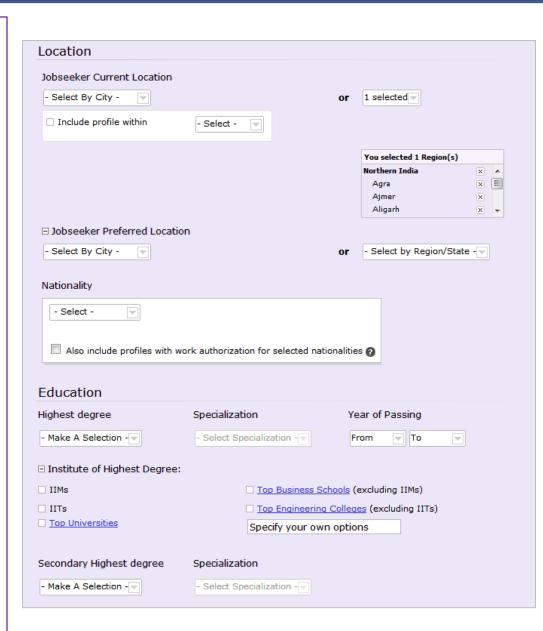
Education:

Highest Degree: You can choose to specify the highest education degree preferences.

Specialization: Depending upon the Highest Degree selected, this field will be auto populated. You can choose to select the area of specialization.

Year of Passing & Institute of Highest Degree: Specify the jobseeker's institute of study and year of Passing

Second Highest Degree/Specialization: Specify the 2nd highest education preferences.



Power Search contd....

Company:

Any of the companies below: You can choose to search for jobseeker resumes who are working or had worked for the company names specified in the box.

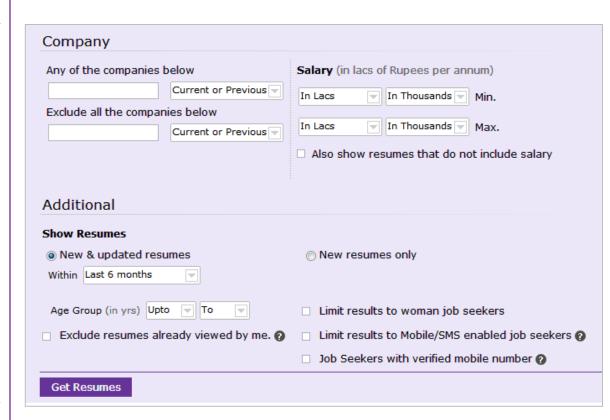
Exclude all the companies below: You can exclude jobseeker profiles who have currently/previously worked for certain companies.

Salary: You can choose to select the salary that the job seeker should currently be earning.

Additional:

Show Resumes Within: You can use this feature to select the resumes posted within selected time range.

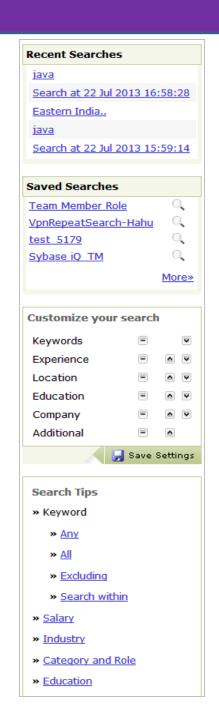
- You can also choose to view new resumes only by selecting "New resumes only" option.
- You can also include or exclude profiles on the basis of additional parameters to reach the best suitable matches.



Power Search contd....

Right Panel: The are four sections in the right panel:

- Recent Searches: These are recent most searches performed from the account.
- Saved Searches: These are recently saved searches (max 4). More saved searches can be viewed by clicking on More>> link.
- Customize Your Search: You can also Customize Your Search so that when you log on next time, you shall see the search form customized as per your requirements.
- Click on the first link next to search fields under "Customize Your Search" to show or hide respective fields. Use the remaining 2 links to change the position of these fields.
- Search Tips: By clicking on a link, you can get some tips related to that link which are useful in searching resumes.



IT Skill Search

Use this specific mechanism for searching IT resumes

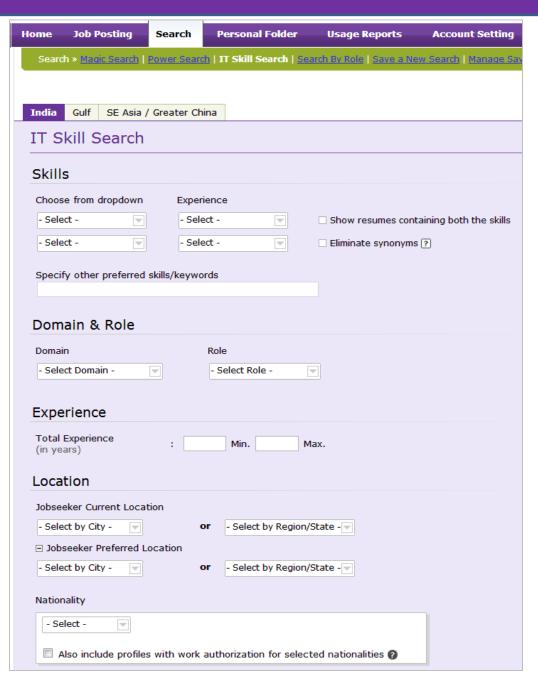
Skills: Specify the IT skills, experience against each skill that the jobseeker should have. You can also choose to specify other skills in the textbox.

Domain & Role: You can choose the domain & the role which jobseeker must be performing currently.

Experience: Enter the minimum and maximum experience that the candidate should have.

Location: Search for jobseekers on the basis of their

- Current Location
- Preferred Location
- You can also select candidates on region based like Northern India, Eastern India etc. based on that cities list will be pre-populated from which you also have option to de-select cities.
- •Nationality: This helps in specifying the desired Nationality of the jobseekers. Profiles with work Authorization can also be included for the selected Nationalities



IT Skill Search contd....

Company:

Any of the companies below: Specify the company names if you wish to search for jobseeker resumes who are or had worked with a specific company.

Exclude all the companies below: Specify the companies name if you wish to not search for jobseeker resumes who are or had worked a specific company.

Salary: You can choose to select the salary that the job seeker should currently be earning.

Education:

Highest Degree: You can choose to specify the highest education degree preferences.

Specialization: Depending upon the Highest Degree selected, this field will be auto populated. You can choose to select the area of specialization.

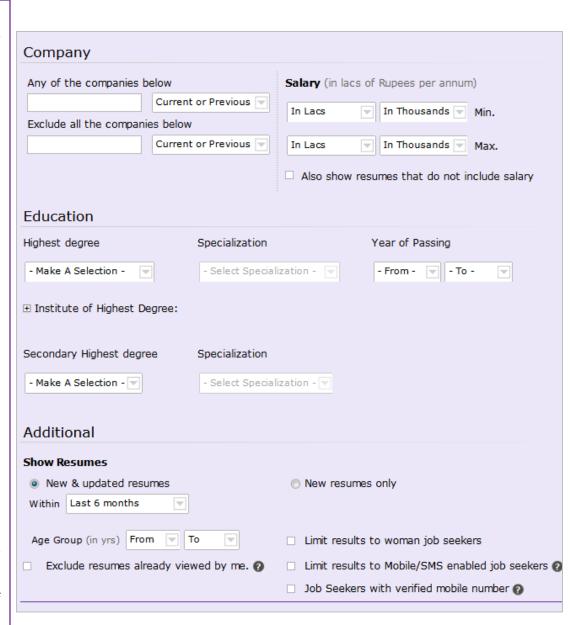
You of passing and Institute of highest degree: You can also choose to specify your preferences of the Institute from where the jobseeker should have studied or the Year of Passing

Additional:

Show Resumes Within: You can use this feature to select the resumes posted within selected time range.

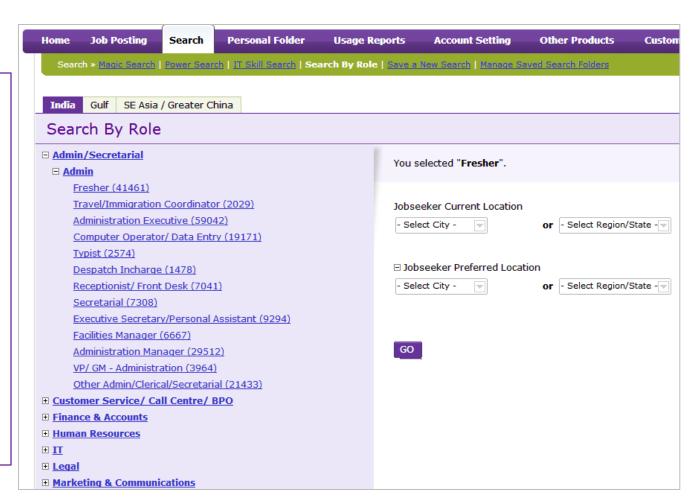
You can also choose to view new resumes only by selecting "New resumes only" option.

You can also include or exclude profiles on the basis of additional parameters to reach the best suitable matches.



Search By Role

- An efficient & convenient tool to zero-in on jobseekers currently performing the role that you are planning to fill.
- Click on the category/Function & Sub-function of your choice to reach the role list. Click on the role and specify jobseeker's current and/or preferred location to get the targeted results.



Resume Search Results

You searched for: This shows your search criteria

'Save this Search' will save the performed search in your account for future reference/usage

Search within result: Results can further be refined on the basis of Keywords, Location & Exp

Modify Search: Takes you back to your original search form, to help you modify the searched parameters. All (if any) refinements done before modifying are also listed on the search form.

New Search: Performs a new search.

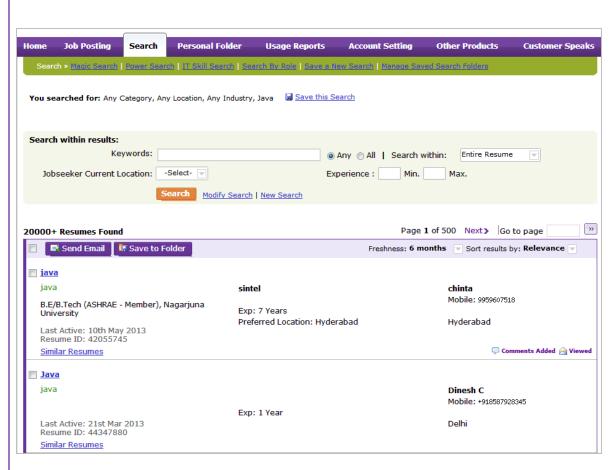
Send Email: Send email to selected jobseekers.

Save to Folder: Helps you the save selected resumes to a folder.

Sort Result: By default resumes are sorted by relevance. You can choose to sort by Freshness, Experience, Most viewed or Least viewed.

Quick Info on Resumes listed

- To view the detailed resume, click on resume title.
- •"Viewed" icon shows up if the resume has been viewed by you through this account.
- have been created or updated in last 15 days.
- "New" icon shows up for the resumes which Other actions on resumes like "Mails Sent" & "Comments Added" are also accordingly shown



Saved Searches

Specify the search criteria and save for future use.

Use any of the Magic Search/ Power Search/ IT Search/ Search by Role to perform search and save it after seeing search results.

Н	ome	Job Posting	Search	Personal Folder	Usage Reports	Account Setting	Other Products	Customer Speaks
Search > Magic Search Power Search IT Skill Search Search By Role Save a New Search Manage Saved Search Folders								

Save a New Search

To save a search you need to perform the search first. If you like the search results you may then save the search by clicking the "Save the Search" button.

While saving the search you may select the options to create an agent to send you matching resumes automatically.

Proceed to Search

- Magic Search
- Power Search
- IT Search
- Search by Role

Saved Searches contd...

To save a search for future use, press "Save this search" once the search is performed

Home	Job Posting	Search	Personal Folder	Usage Reports	Account Setting	Other Products	Customer Speaks
Searc	h > <u>Magic Search</u>	Power Sear	th IT Skill Search Se	earch By Role Save a f	New Search Manage Say	red Search Folders	
You se	arched for: Any	Category, Any	/ Location, Any Industr	, java 📓 <u>Save this S</u>	earch		
Search	within results:						
	Ke	ywords:		•	Any All Search v	within: Entire Resume	
Job	seeker Current L	ocation:	Select- ▼	E	perience : Min.	Max.	
		S	earch Modify Searc	h New Search			
		_		<u> </u>			
20000	D F				Page	1 of 500 Next > Go	to page
	Resumes Found Send Email	Save to Fo	Jahon			onths Sort results b	to page
	Send Email	₩ Save to Fo	older		rresnness: 0 III	Sort results t	y; Relevance
m java	<u>1</u>						
java	1		sin	tel		chinta	
	B.Tech (ASHRAE	- Member), N	lagarjuna _{Evi}	o: 7 Years		Mobile: 995960751	8
	ersity			eferred Location: Hyde	erabad	Hyderabad	
	: Active: 10th May ume ID: 4205574						
Simi	lar Resumes					Ç Cor	nments Added 🙈 Viewed
☐ Jav	<u>a</u>						
java	ı					Dinesh C	
			_			Mobile: +91858792	8345
Last	: Active: 21st Mar	2013	Ex	o: 1 Year		Delhi	
Res	ume ID: 4434788						
Simi	lar Resumes						

Save This Search

Search Name: Enter a name for the search you choose to save for later use. A saved search folder gets created by this name.

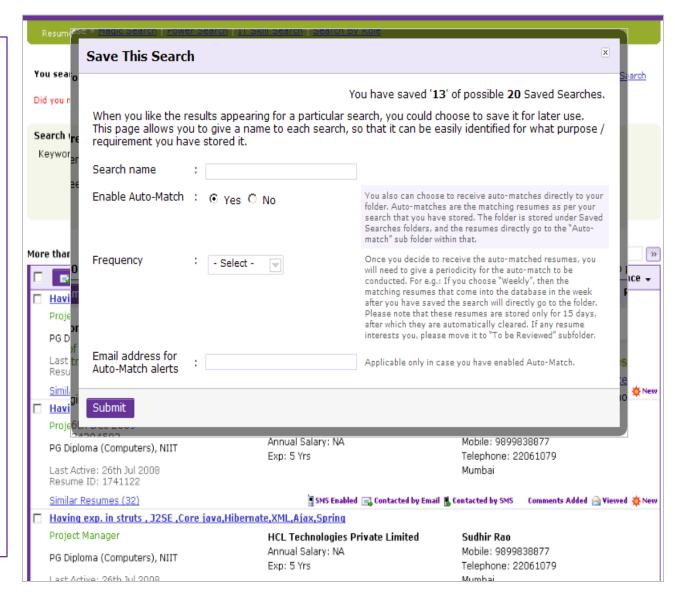
Enable Auto-match: If you enable this option, the system picks and stores auto matched resumes through a periodic process based on the frequency specified by you.

The auto matched resumes get stored automatically in the "Auto-match" sub-folder in the saved search folder.

Frequency: Select the frequency at which you want the "Auto Match" process to work.

Email address for Auto-match alerts: Enter the email address at which you will like to receive auto-match alerts.

Submit: Click here to Save the search.



Manage Saved Search Folder

Manage the Saved Search Folders using this interface.

Search For Folders: Searching folder is simple. Enter complete or partial folder name, specify date range (not more than 1 year) and then click on Go.

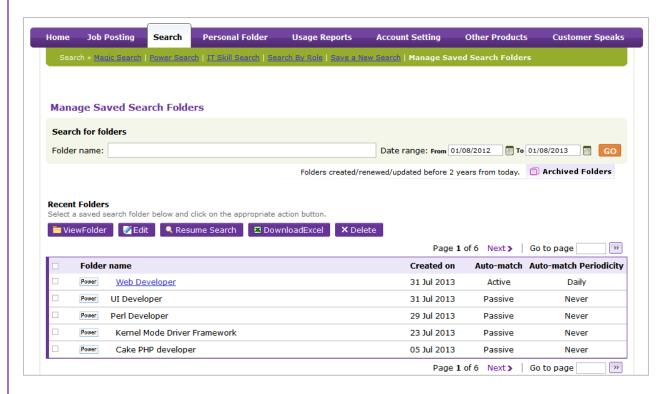
Archived Folders: Shows the created/ renewed/ updated folders earlier than 2 years.

Recent Folders: The recently created/ modified folders are visible on the first page.

Created On: View folders' creation date here.

Auto-Match: The column shows "Active" against the folder names where auto match is enabled at the time of job creation otherwise it shows "Passive".

Auto-match Periodicity: This column displays the frequency chosen to perform auto-match search.



Manage Saved Search Folder contd...

Perform following activities on a folder:

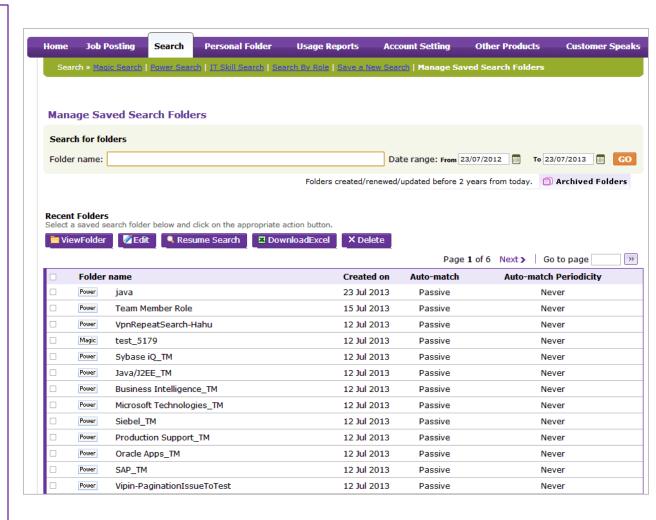
View Folder: You can select folder you want to view and then click on "View Folder". Alternatively, you can directly click on folder name to view the content of folder.

Edit: Select a folder and click on "Edit" to edit the saved search at any point of time.

Resume Search: Select the folder and click "Resume Search" to conduct a fresh search based on the saved search criteria.

Download Excel: Select the folder name and click "Download Excel". An excel file having summary of jobseekers' resumes gets downloaded. This feature is available for Active folders only.

Delete: Select the folder name and click "Delete". The system asks for reconfirmation which once done allows the saved search to be deleted forever.



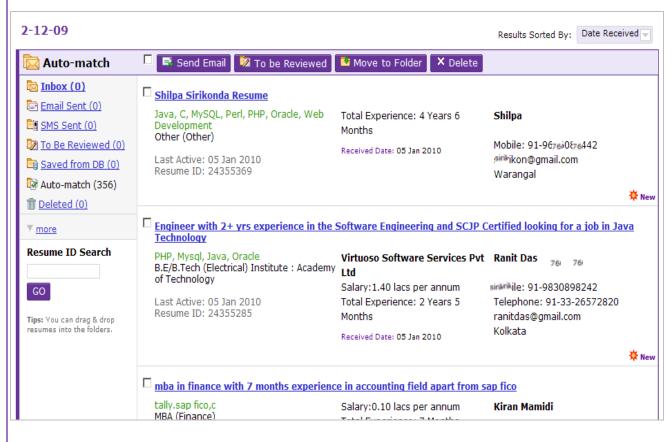
Manage Saved Search Folder contd....

Quick Summary of the page

- The Saved Search name appears towards the top once you reach inside the Saved Search folder.
- Left Panel shows the list of sub folders like Email Sent, Auto Match etc.
- In the middle of the page, the actual resumes sorted based on "Relevance" are shown. You can sort the resumes based on experience.
- This view gives a quick overview of summary information related to resumes. The summary information includes resume title, key skills, educational qualification and institute, current organization, current salary and experience and contact details including email address and phone number.

Quick Info on Resumes

- To view the detailed resume, click on resume title.
- "Viewed" icon shows up if the resume has been viewed by you through this account.
- "New" icon shows up for the resumes which have been created or updated in last 15 days.



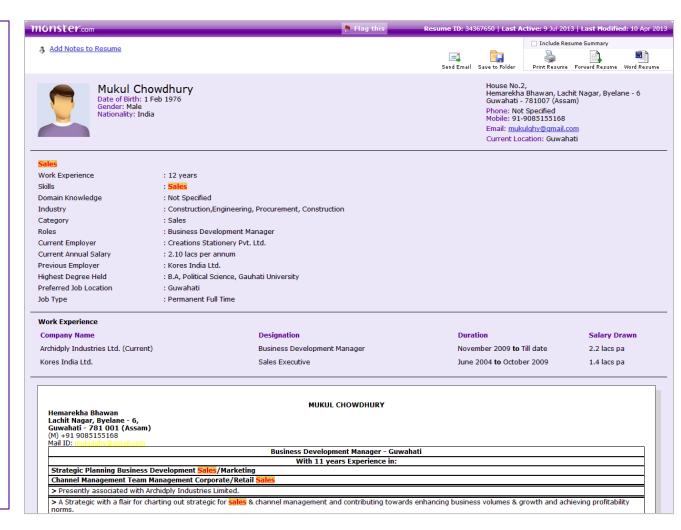
Actions on Resume

Actions on Resume

Jobseeker's Resume Page:

Jobseekers' entire profile details are available on the page structured under different sections like –

- •Resume-ID , Last active date & Last modified date
- •Notes added on profile with capability to add more & modify, and provisions for other actions
- •Name, Photo and personal details like DOB, Contact Details, Nationality & contact info
- •Resume Summary containing details like Total Experience, Job-Type, Education, Industry, Function, Role & other info...
- Detailed 'Work Experience' showing seeker's work history
- Jobseeker's Detailed resume



Actions on Resume contd....

Actions on seeker's profile:

Send Email: Send an email to the job seeker

Save to Folder: Save the resume to an existing folder of your choice or to create a new one.

Print Resume: Print the resume in printer friendly format.

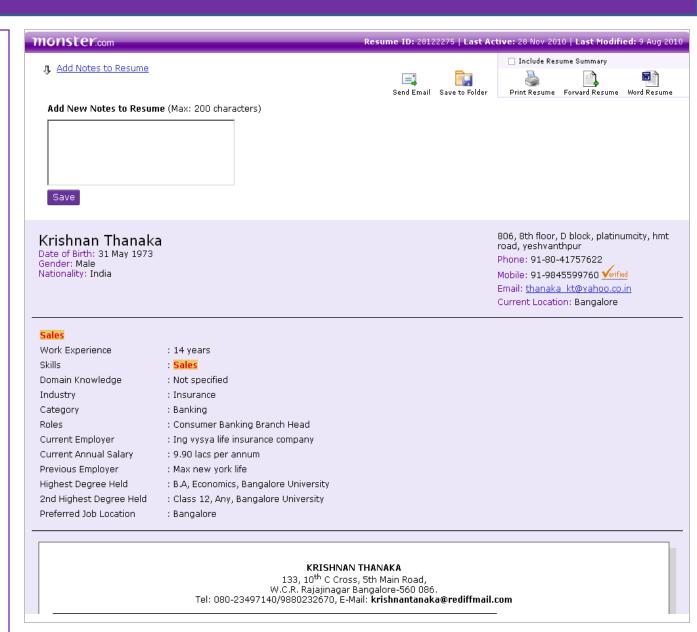
Forward Resume: Specify the email address and supporting message to forward the resume to an email address.

Word Resume: Download the resume in word format.

You can also add a brief resume summary in the printed, forwarded or downloaded resumes

Add Notes to Resume:

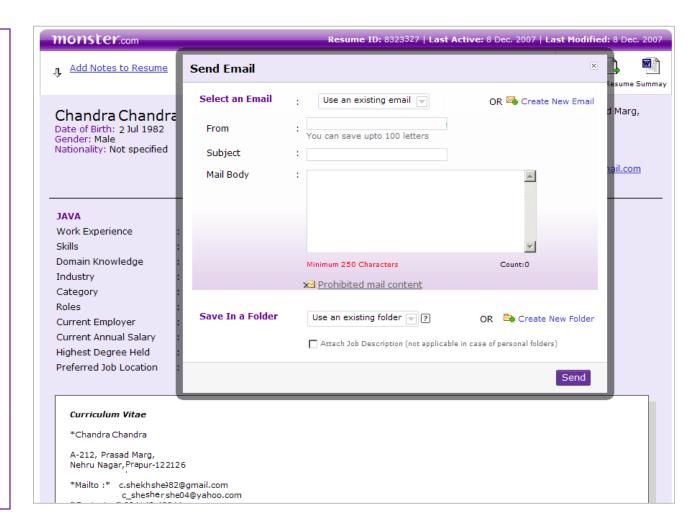
- Click "Add Notes to Resume" link to enter notes specific to a resume.
- Multiple notes can be added for a resume, and are shown on detailed resume & the search results page.



Actions on Resume contd....

Send Email

- When the Send Email option is chosen for one or more job seekers, a pop up opens.
- You can either choose from the existing letter templates or create new one. To choose from existing letter template, click on "Use an Existing Email". To create a new one, fill in the details in the from, subject, mail body fields and press "Save Email".
- Choose from the existing folders (or create a new folder) where you will like to save this resume. The system will automatically add an Apply link below the mail content if a job folder is selected. For a job folder, the job description can also be attached.
- Press "Send" to send the email.



Personal Folders

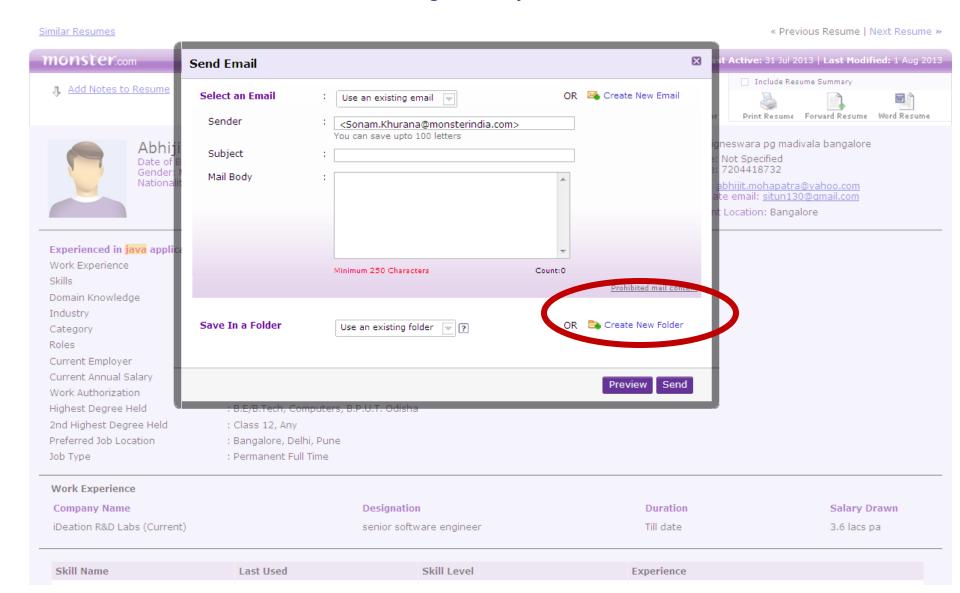
Personal Folder

Personal Folder is created to store the resume for later use. Enter the folder name and click on "Create" to create a new folder.

Personal Folders » Create a Personal Folder Manage Per	rsonal Folders			
Create a Personal Folder				
Personal Folders created here give you the convenience to s – Job Posting, Personal or Saved Searches.	tore and pool resumes for later use. These resumes could be picked from any of the folders			
A few examples on how you could use this are given below. There could be other instances, where this feature could be used, depending on the necessity.				
A new folder created here could store all your favorites, will You could use this to share the resumes with other users or				
Folder Name	:			
Create				

Personal Folder contd....

New Personal folders also get created when you choose to create a new folder while saving resumes or sending emails to jobseekers.



Manage Personal Folder

Search For Folders: Searching folder is simple. Enter complete or partial folder name, specify date range (not more than 1 year) and then click on Go.

Archived Folders: Shows the created/ renewed/ updated folders before 2 years.

Recent Folders: The recently created/ modified folders are visible on the first page.

Created On: View folders' creation date here.

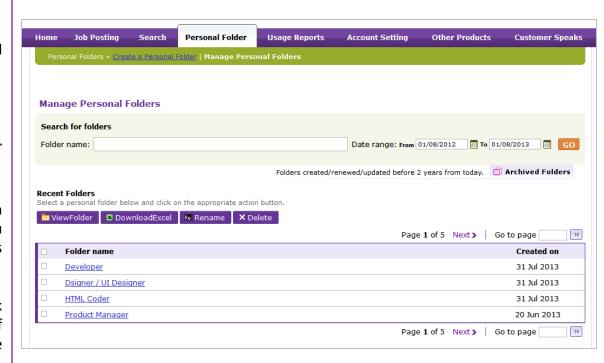
The activities possible on a personal folder are:

View Folder: Select the folder name and click on view folder to view folder content. Alternatively, you can directly click on the folder name to access content of folder.

Download Excel: Select the folder name and click "Download Excel". An excel file having summary of jobseekers' resumes gets downloaded. This feature is available for Active folders only.

Rename: Select the folder name and click "Rename", you will be guided to the screen where you can enter the new folder name.

Delete: Select the folder name and click "Delete". The system asks for reconfirmation which once done allows the folder and the information stored in it to be deleted forever.



Manage Personal Folder contd....

Quick summary of the page

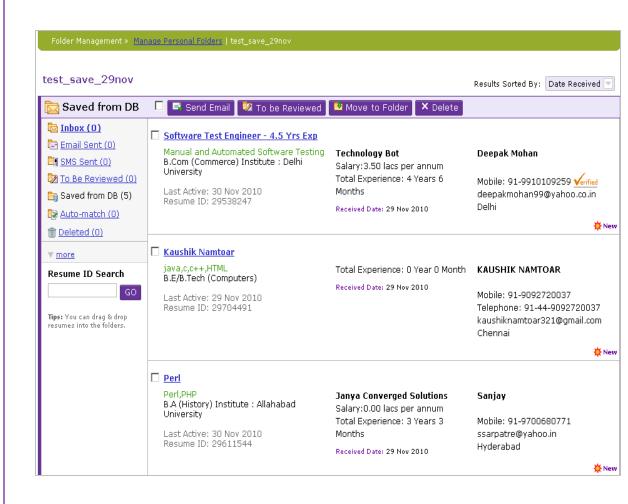
■ Title of the Personal Folder can be seen towards the top once you reach inside a personal folder.

Left Panel shows the list of sub folders like Email Sent, Saved From DB, etc.

- In the middle of the page, actual resumes sorted based on Date Received are shown. You can sort the resumes based on experience.
- This view gives a quick overview of summary information related to resumes. The summary information includes resume title, key skills, educational qualification and institute, current organization, current salary and experience and contact details including email address and phone number.

Quick Info on Resumes

- To view the detailed resume, click on resume title.
- "Viewed" icon shows up if the resume has been viewed by you through this account.
- "New" icon shows up for the resumes which have been created or updated in last 15 days.



Manage Personal Folder contd....

Sub folders in the left panel:

Inbox: This sub folder is not used in case of personal folder.

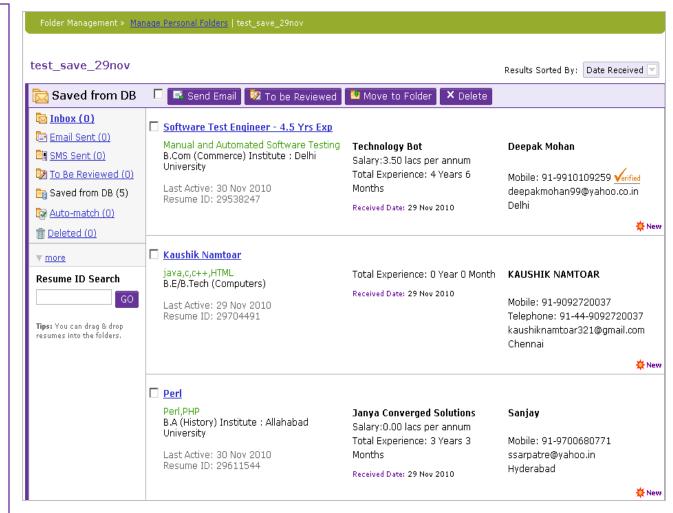
Email Sent: Resumes of jobseekers to whom email has been sent by you get stored in this subfolder.

To Be Reviewed: You may use this subfolder to keep to review later.

Saved From DB: If you search for resumes using resume search tools and save resumes to a specific folder, these get stored in "Saved From DB" subfolder.

Auto-Match: This sub folder is not used in case of personal folder.

Deleted: Resumes that are deleted by you get temporarily stored in this folder and are then cleared off in 15 days



Manage Personal Folder contd....

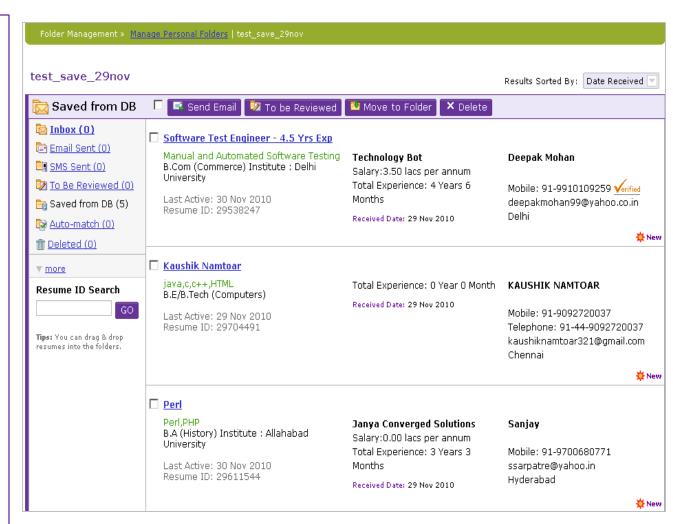
Buttons at the top:

Send Email: Select the resumes and click on Send Email. A popup appears where you can choose an existing template or create a new template, and choose the folder where you want to save these resumes after email sent.

To be Reviewed: Select the resumes you want to review later and click on 'To Be Reviewed'.

Move To a Folder: You can move the selected resumes to another subfolder/folder.

Delete: Select the resumes to be deleted and click on 'Delete'.

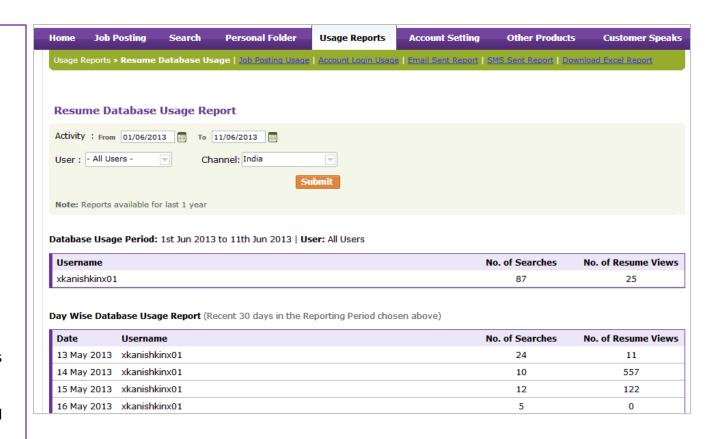


Usage Reports

Resume Database Usage Report

Resume Database Usage Report

- Generate reports on the usage of "Resume Database Search" by choosing the appropriate filters for the selected user.
- The report will provide date-wise information on the number of searches made and the number of resume viewed.
- If you are a super user and have multiple accounts, you can see the job usage reports of other accounts as well.
- You also have option to download this report in excel format



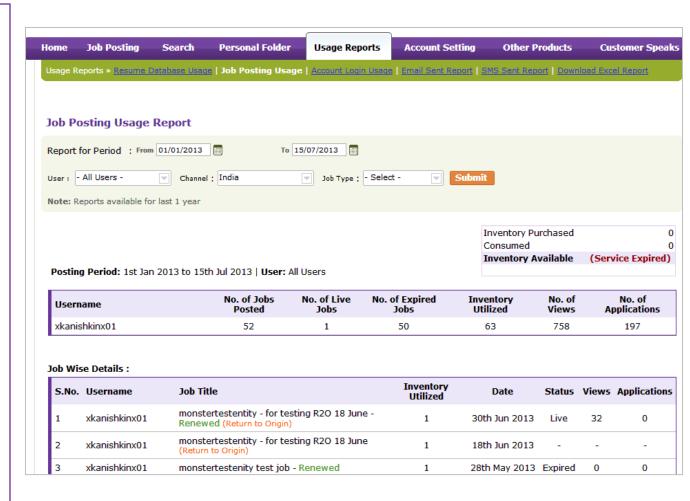
Job Posting Usage Report

Job Posting Usage Report

- Generate reports on the usage of "Job Posting" feature by choosing the desired date range for the selected user.
- The report will provide the information like number of jobs posted, number of live jobs, number of expired jobs, inventory utilized, number of views, number of applications per user.

Job Wise details:

- This section displays per job posting details including posting date, inventory utilized, status (Live/Expired/Deleted/ Renewed/ Archived), number of views by job seekers and number of applications received.
- If you are a super user and have multiple accounts, you can see the job posting usage reports of other accounts as well.
- You also have option to download this report in excel format



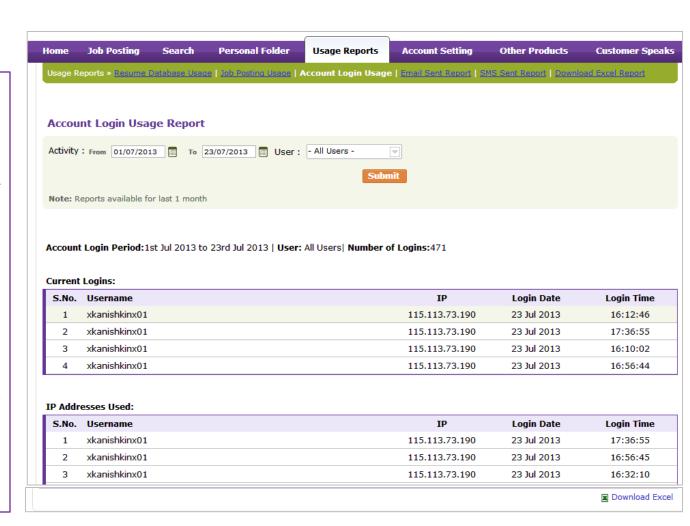
Account Login Usage Report

Account Login Usage Report

You can generate reports on the account login usage using this feature. The report is available for a period of upto 1 month.

Current logins:

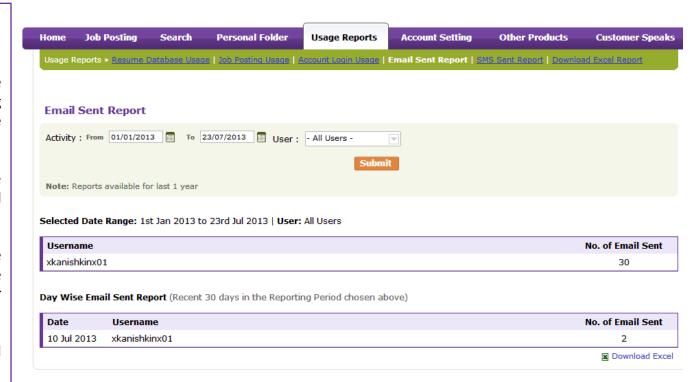
- Shows the current login details. Details like the IP address, Login date and time are displayed here.
- If you are a super user and have multiple accounts, you can see the job posting usage reports of other accounts as well.
- You also have option to download this report in excel format



Email Sent Usage Report

Email Sent Usage Report

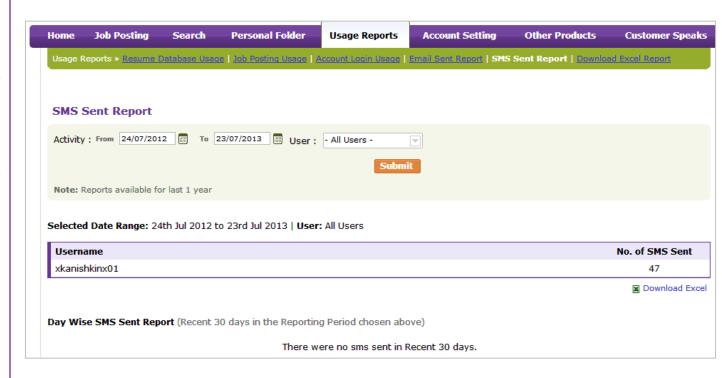
- You can generate reports on the usage of "Email Sent" by choosing the appropriate filters for the selected user.
- The report will provide date wise information on the number of email sent.
- If you are a super user and have multiple accounts, you can see the email sent usage reports of other accounts as well.
- You also have option to download this report in excel format



SMS Sent Usage Report

SMS Sent Usage Report

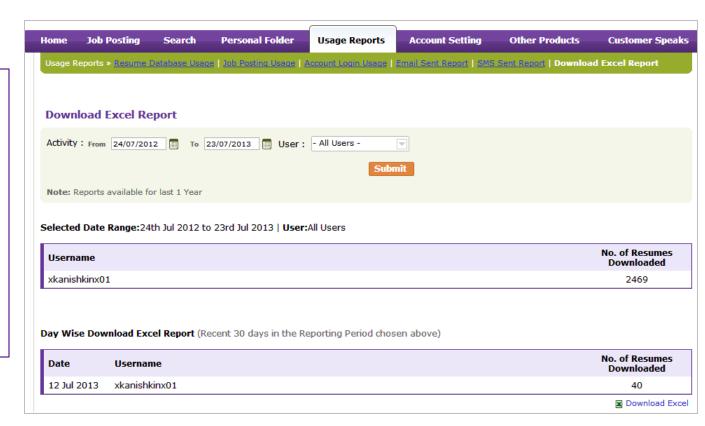
- You can generate reports on the usage of "SMS Sent" by choosing the appropriate filters for the selected user.
- The report will provide datewise information on the number of SMS sent.
- If you are a super user and have multiple accounts, you can see the SMS sent usage reports of other accounts as well.
- You also have option to download this report in excel format



Download Excel Report

Download Excel Report

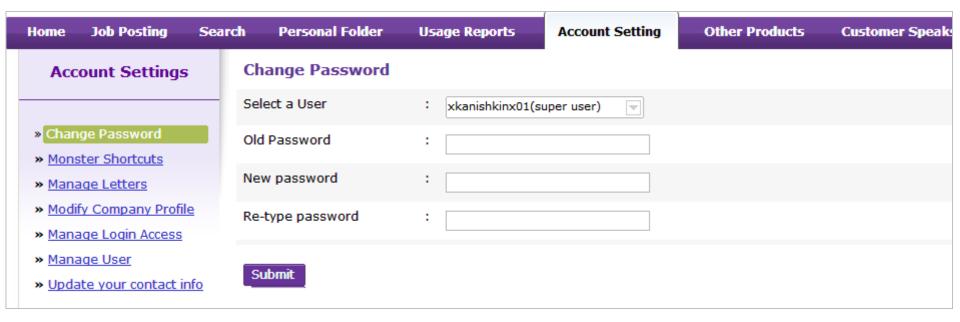
- You can generate reports on the usage of "Excel Downloaded" by choosing the appropriate filters for the selected user.
- The report will provide date-wise information on excel downloaded.
- You also have option to download this report in excel format



Account Settings

Change Password

- You can choose to change your account password at any point of time.
- If you are a super-user and have multiple accounts, you can change password of any of your accounts.
- You just need to enter the old and new password details and click "Submit".
- Once the password is changed successfully, use the new password to login into your account.

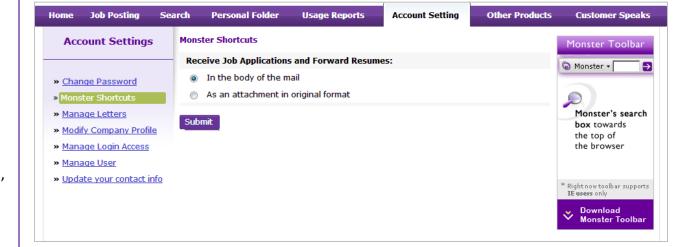


Monster Shortcuts

Monster Shortcuts:

You can choose between two options to receive job applications and resume in email:

- 1. In the body of the mail.
- 2. As attachment in original format.
- After choosing the required option, click on "Submit".
- You can also download 'Monster Toolbar' here.



Manage Letters

Manage Letters

You can create personalized email messages which you can send to the jobseekers. The system allows you to change or update the contents of these mails at any stage.

The personalized email messages that Monster offers are:

- Acknowledgement Mail: This mail is sent automatically to all jobseekers as soon as they apply to your Jobs.
- 2) Contact Jobseeker: You can save multiple letter templates to contact jobseekers who are either applying to your jobs or are picked from the resume
- **3) Reject Mail:** You can choose to send a rejection email to jobseekers whose applications are rejected or deleted.

Manage Letters

We provide you the opportunity to communicate with the jobseekers with your personalized letter messages. All you need to do is save your personalized messages below once. You have the option to change or update the contents of these letters at any stage.

Acknowledgement Letter

This lettter is sent automatically to all jobseekers as soon as they apply to your Jobs.

Contact Job Seeker

This letter is to contact job seekers who apply to your jobs or from the Resume Database Search.

Reject Letter

This letter is to intimate jobseekers whose resumes are rejected or deleted.

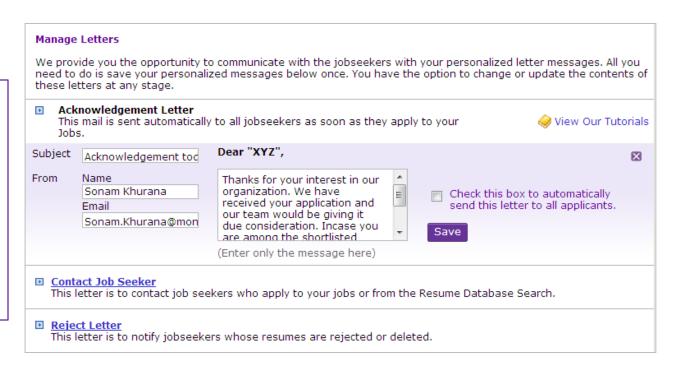
uatavase.

Manage Letters contd....

Acknowledgement Letter

This mail can be sent automatically to all job applicants for the job posted by you through this account if option is selected using check box.

By default it is enabled but you can change as per your requirement.



Manage Letters contd....

Contact Jobseekers

You can save maximum of 100 letters.

Add New Letter: Click this link to add a new letter.

You can also create these mail template while sending email to jobseeker.

Delete: Select letters you want to delete and click on "Delete."

Edit: Click the name of letter to edit it.

Manage Letters

We provide you the opportunity to communicate with the jobseekers with your personalized letter messages. All you need to do is save your personalized messages below once. You have the option to change or update the contents of these letters at any stage.

Acknowledgement Letter

This lettter is sent automatically to all jobseekers as soon as they apply to your Jobs.

Contact Job seeker

This letter is to contact job seekers who apply to your jobs or from the Resume Database Search.

NOTE: Upto a maximum of 100 letters can be created. Please delete letters that are not required.

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Total number of templates created: 88

×D	elete		Add New Letter
	Name of Letter	Subject	Updated on
	PHP Developer	interview call	26th Jul 2013
	Web Designer	Walkins	20th May 2013
	QA / Tester	Interview	20th May 2013
	Product Manager	Face to Face Interview	16th Apr 2013

Reject Letter

This letter is to notify jobseekers whose resumes are rejected or deleted.

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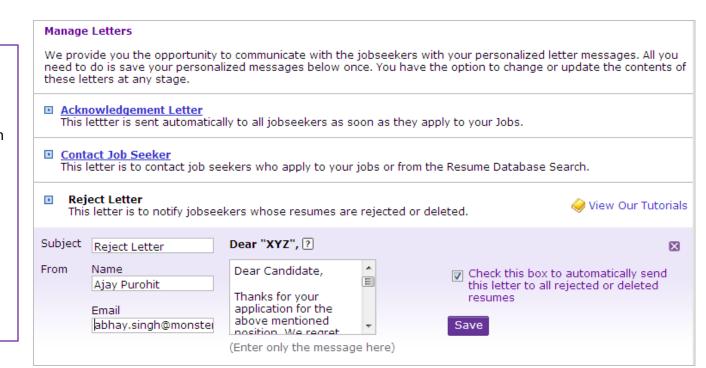
Manage Letters contd....

Reject Letter

You can choose to send a rejection email to jobseekers whose applications are rejected or deleted.

You may choose to enable or disable automatic sending of this letter to applicants.

Press "Save" once the required changes are made.

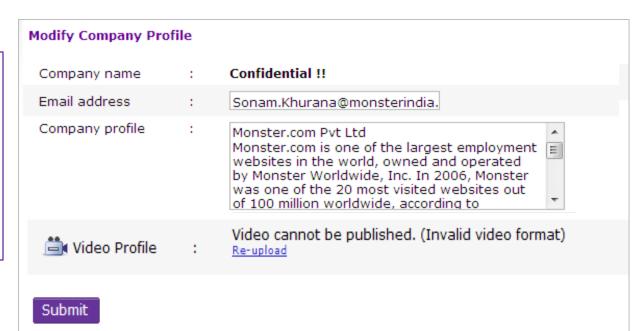


Modify Company Profile

Modify Company Profile

You can edit the company profile, email address using this interface.

Specify the Email address, company profile and press Submit.



Manage Login Access

Manage Login Access

You can reset the active login(s) using this interface if you are a Super User.



Manage User

Manage User

You can manage users and edit their rights of account access.

Manage User

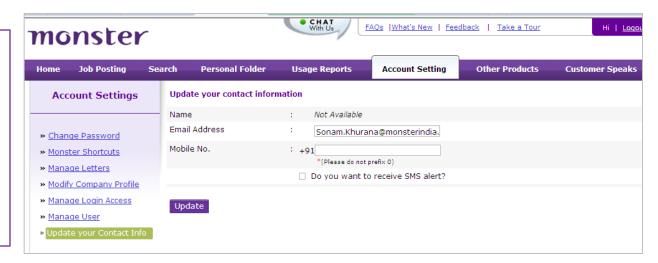
	Summary of Access Permissions						
Subuser	Job Posting	Resume Database Search	SMS *	Change Company Profile	Change Password		
xpradyumnax01 (Superuser) ▼	•	•	-	•	~		
xpradyumnax05 (Superuser) ▼	~	~	-	~	~		
xpradyumnax06 (Superuser) ▼	~	~	-	~	~		
abh_igsx2 ▼	•	•	-	x	•	<u>Edit</u>	
xabpd@-04 ▼	~	~	-	~	~	Edit	
abh_ftp01 ▼	~	V	-	x	~	Edit	

^{*} To activate this service contact us

Update Contact Information

Update Contact Info

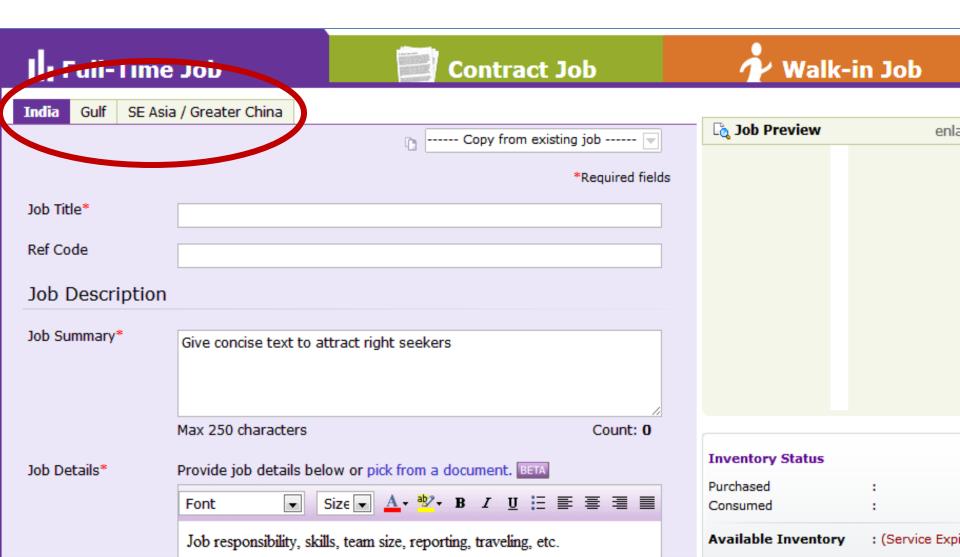
You can update your contact information here. These details will be used for sending important communication s related to your account. Option to opt-in/out of SMS alerts are also available here.



Access to SEA, India & Gulf sites

Access to SEA, India & Gulf sites

If you have subscribed to resume database search or job posting service for SEA and/or Gulf as well, you can access the appropriate forms for these by selecting the corresponding tabs on the top.



Thank You